

2024-2025

ANNUAL REPORT



Centre for Youth and Social Development

ENABLE - EMPOWER - INCLUDE...

OUR VISION

An equitable society where women and men can freely realize their full potential, fulfil their rights and responsibilities and lead their life with dignity and self-respect.



CORE VALUES

Transparency & Accountability
Gender Equity
Inclusive and Participatory Action



OUR MISSION

To enable marginalized women, men and children to improve their quality of life. CYSD uses issue based research to influence policies from a pro-poor and rights based perspective. It also works to ensure transparent, gender sensitive, accountable and democratic governance by building the capacities of people and organizations through participatory planning.



Annual Report 2024-25

Centre for Youth and Social Development
E-1, Institutional Area, Near Xavier Square
Survey of India Road, P.O. RRL, Bhubaneswar – 751 013, Odisha



It gives us immense pleasure to present this Annual Report, offering a reflective account of CYSD's programs and initiatives during the year 2024–2025.

For the first time, this report has been consciously shaped through the lens of Environmental, Social and Governance (ESG) impact. This marks a strategic shift in how we frame and evaluate our efforts, aligning with the United Nations Sustainable Development Goals (SDGs).

This year, CYSD adopted a comprehensive and multi-sectoral approach, extending its work across tribal, rural, and urban communities in Odisha. By improving access to entitlements, supporting climate-resilient livelihoods, and strengthening local Government Institutions, we sought to address structural inequities with locally grounded solutions.

We are especially proud of two pioneering initiatives. The Demographic Intelligence Unit (DIU) evolved as a knowledge platform for shaping Odisha's response to emerging demographic transitions. In parallel, our Engendering Initiative empowered over 34,000 women with financial independence, community leadership, and gender-responsive governance.

We extend our deep gratitude to the leaders of the community-based organisations, civil society networks, government institutions, and our progressive partners for their trust, collaboration, and support in making this journey impactful and meaningful.



Jagadananda
Member Secretary

ABBREVIATIONS

AI	Artificial Intelligence	OAIC	Odisha Agro Industries Corporation
ANM	Auxiliary Nurse Midwife	ODI	Odisha Development Initiative
ANR	Assisted Natural Regeneration	OMBADC	Odisha Mineral Bearing Areas Development Corporation
ASHA	Accredited Social Health Activist		
BOCW	Building and Other Construction Workers	ORTPSA	Odisha Right to Public Services Act
		OVC	Odisha Vikash Conclave
CFGP	Child-Friendly Gram Panchayat	PCAC	Panchayat Citizen Assistance Centre
CMGI	Centre for Modernising Government Initiative	PDS	Public Distribution System
		PMAY	Pradhan Mantri Awas Yojana
CSR	Corporate Social Responsibility	PRI / PRIs	Panchayati Raj Institution(s)
DIU	Demographic Intelligence Unit	PESA	Panchayats Extension to Scheduled Areas
EWR	Elected Women Representative		
FPO	Farmers' Producer Organisation	PSO	Personal Security Officer
GP	Gram Panchayat	SAM	Severe Acute Malnutrition
GPDP	Gram Panchayat Development Plan	SDGs	Sustainable Development Goals
ITDA	Integrated Tribal Development Agency	SPPIF	Securing Prosperity through Promotion of Integrated Farming
iGOT	Integrated Government Online Training		
ICDS	Integrated Child Development Services	SHG	Self-Help Group
IIPA	Indian Institute of Public Administration	THR	Take Home Ration
		TRI	Tribal Research Institution
IVD	International Volunteer Day	UANAT	Utkal's Action for Agricultural Transformation
KVK	Krishi Vigyan Kendra		
LSG	Labour Solidarity Group	UHND	Urban Health and Nutrition Day(s)
MKB	Mahila Kisan Bandhu		
MGNREGS	Mahatma Gandhi National Rural Employment Guarantee Scheme	UNDP	United Nations Development Programme
		UNFPA	United Nations Population Fund
MoU	Memorandum of Understanding	UNV	United Nations Volunteers
NFI	Non-Food Items	VDVK	Van Dhan Vikas Kendra
NGO	Non-Governmental Organization	VSS	Van Suraksha Samiti
NITI Aayog	National Institution for Transforming India	WADI	A horticulture-based agroforestry model
NRC	Nutrition Rehabilitation Centre	WASH	Water, Sanitation and Hygiene
NPV	Net Present Value	WSHG	Women's Self-Help Group
NTFP	Non-Timber Forest Products		

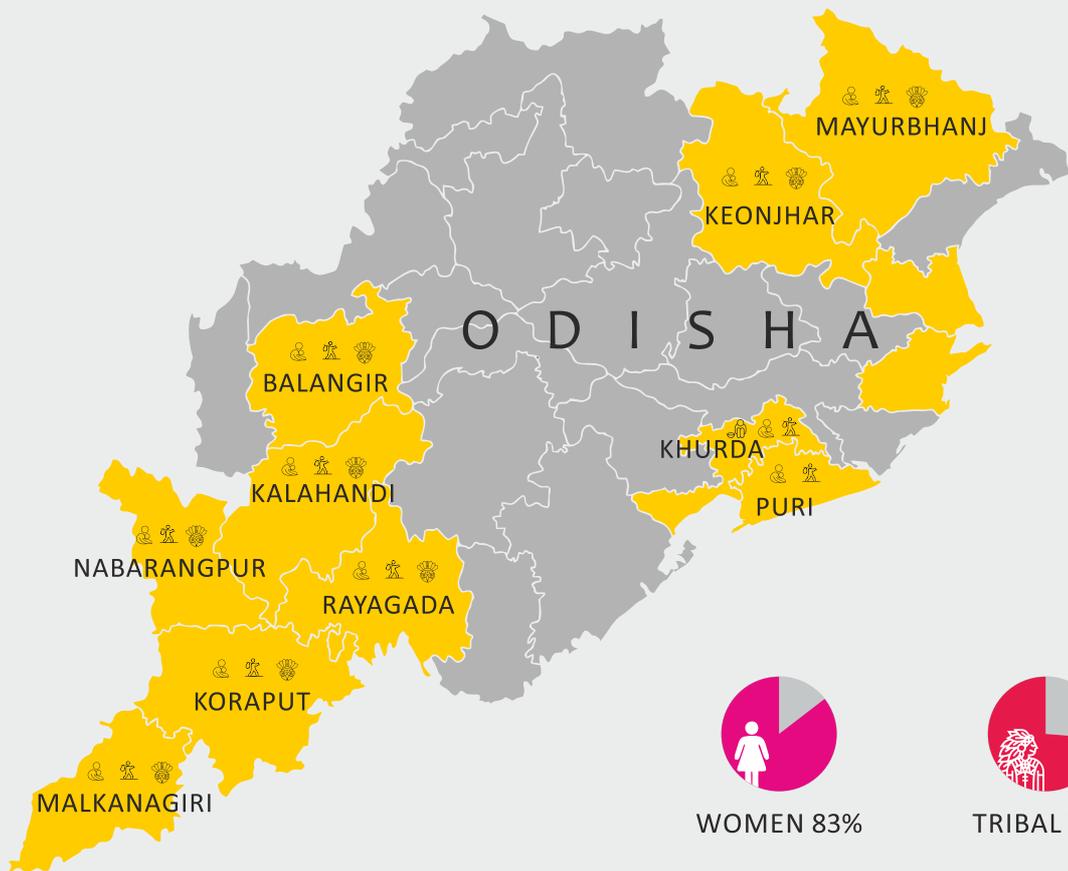
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OUR REACH

IMPACT GROUPS

-  Tribal Community
-  Disaster-Vulnerable Community
-  Urban Poor
-  Distress Migrants



WOMEN 83%



TRIBAL 72%

-  675000+ Lives
-  1378 Villages
-  314 GPs
-  31 Blocks
-  12 Districts

CYSD's Approach

The approach of CYSD places communities at the centre of change, embracing a participatory and rights-based model that empowers people to shape their own development journeys. The approach is built on three key pillars:



Community-Led Engagement:

Enabling communities to voice their priorities, co-create solutions, and take ownership of local development processes.

Capacity Strengthening:

Investing in the knowledge, skills, and confidence of Community leaders to drive local initiatives.

Collaborative Action:

Building collaborative trajectory with government bodies, civil society and the private sector to amplify reach and impact.

Overview of CYSD's Programmes

Transforming Lives and Building Futures

CYSD has been fostering inclusive and sustainable development in rural Odisha, covering 12 districts with a focus on eight tribal regions. Over the years, it has empowered communities to lead their own progress by strengthening grassroots capacity in livelihoods, integrated education, and climate and disaster resilience. Rooted in participation, gender equity, and sustainability, CYSD promotes locally driven solutions that improve access to skills, resources, and services. It supports communities in securing rights, enhancing wellbeing, and building resilience with people and their environment at the heart of development.



Sustainable Livelihoods



Inclusive Education



Climate and Disaster Resilience

CYSD supports tribal and rural communities in pursuing sustainable livelihoods through a range of locally relevant strategies. These include capacity building, access to resources, and skill enhancement tailored to the realities of smallholder farmers and forest-dependent communities. The organization promotes environmentally sound practices such as natural farming, soil and water conservation, and adaptive farming approaches in response to climate change. It also explores opportunities like carbon credit models to diversify incomes while encouraging ecological stewardship. CYSD works closely with

community-based institutions such as Farmer Producer Organizations, Self-Help Groups, and Producer Groups, helping them grow in confidence and competence. GIS-based tools are used to assist communities in natural resource planning and micro-enterprise development. Rural Livelihood Training Centres with Green Skilling offer continuous learning for farmers and youth in sustainable practices. This comprehensive approach enables communities to enhance their economic resilience, reduce dependency, and improve their standard of living without compromising environmental integrity.

CYSD's Inclusive Education initiatives focus on strengthening local governance and fostering civic awareness and democratic participation at the grassroots. By partnering with Gram Panchayats and community leaders, CYSD promotes citizen-led monitoring of rights and entitlements, including food security, natural resources, health, WASH, and information access. Participatory processes help communities prepare integrated village development plans that reflect local priorities and aspirations. The Demographic Intelligence Unit provides vital population insights to design context-specific interventions, while the Odisha Budget and Accountability Center supports transparent and inclusive public spending. The Odisha Development

Initiative facilitates dialogue among government, civil society, academia, and communities, complemented by collaborations with universities and research institutions. As a Resource Support Agency under the Odisha Right to Public Services Act, CYSD enhances awareness, accountability, and service delivery. Education interventions emphasize awareness of rights, improved access, and youth employability through skill and entrepreneurship development. A strong gender lens drives gender budgeting, women's leadership, capacity building of PRI women representatives, adolescent girls' education, prevention of child marriage, and addressing gender-based violence, alongside promotion of health-seeking behavior and WASH practices.

CYSD contributes to building resilient communities by working on disaster preparedness and climate adaptation in vulnerable regions. Based on years of engagement with natural disasters in Odisha, the organization helps villages develop Disaster Management Plans and community-specific resilience strategies. Orientation programmes, awareness campaigns, and environmental events are carried out in collaboration with forest protection groups and local institutions to foster a culture of preparedness

and conservation. Emphasis is placed on sustainable livelihoods that are compatible with environmental protection, such as climate-resilient agriculture and forest regeneration. Plantation drives, water conservation efforts, and clean energy solutions are undertaken through active community participation.

PROGRAMMATIC ACHIEVEMENTS

Driving Change, Delivering Results



SUSTAINABLE LIVELIHOODS

for Economic and Ecological Security

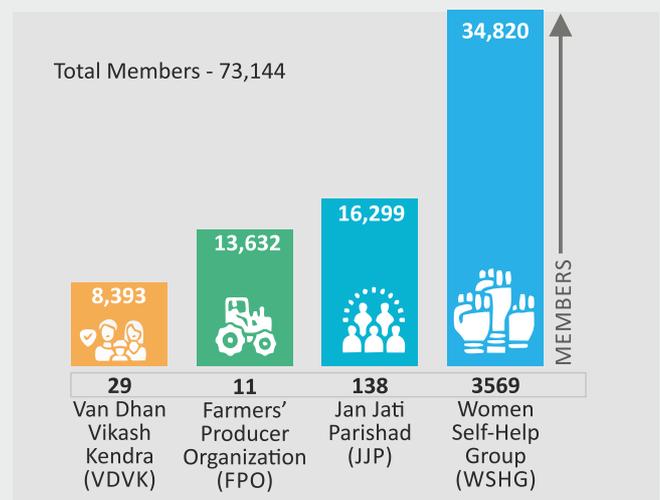
CYSD's livelihood strategy combines sustainable agriculture, natural resource conservation, and institution-building by strengthening SHGs, farmers' collectives, producer groups, FPOs, VDVKs, and LSGs. Emphasizing food and nutrition security, multi-cropping, and agro-ecological practices, CYSD enables households to secure stable incomes while reducing poverty. The organization promotes climate-smart and natural farming, indigenous seed conservation, soil and water restoration, agroforestry, and renewable energy use in agriculture. Access to government schemes, skill-building, value addition, and market linkages further enhance enterprise opportunities. Evidence-based research and partnerships with CSOs, government, and private actors reinforce resilience, policy influence, and long-term socio-economic empowerment.

Key Achievements

In FY 2024–25, CYSD's sustainable livelihoods program reached 2.55 lakh small and marginal farmers, impacting 88,750 households in 1,225 villages across 185 GPs of 28 blocks in eight tribal and rural districts of Odisha. Through 3743 community-based organisations, CYSD built resilient community capacities and expanded sustainable livelihood opportunities. Interventions ranged from climate-resilient farming, agro-ecology, and indigenous seeds preservation to soil health restoration, water body rejuvenation, and renewable energy adoption. Bio-resource centres provided timely input support, enhancing productivity, incomes, and resilience while fostering sustainable rural and tribal farming systems.

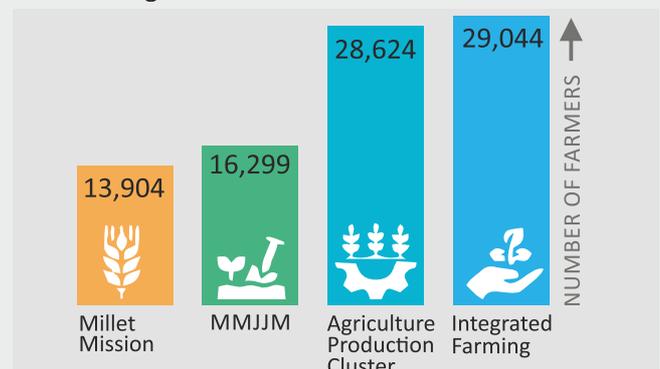
The following infographic captures the key achievements in the livelihoods sector.

- Engaging Communities, Building Capacities:**



- Strengthening Farmers' Livelihoods through Diversity:**

CYSD promoted 1.36 lakh small and marginal farmers, landless and NTFP collectors through a diverse range of interventions:



Nurtured and capacitated **1,236 community farmers as trainers and local ambassadors**, driving best practices, knowledge sharing, and community-led innovations across agriculture and allied activities.

Empowered 7,000 tribal women through **Agri-Craft enterprises**, integrating agriculture, allied activities, and crafts, with interest-free revolving funds of up to INR 4,000 each.



“The Goat Rearing training received from CYSD's South Odisha program has changed my life. I'm finally able to meet my family's needs with confidence and pride.”

Sirai Mandinga, Kenduada Village, Laxmipur Block, Koraput

• **Reviving Water Sources, Restoring Soil Health:**



Rejuvenated **236 ponds** and **41 wells** ensuring year-round water access for **386 households**.



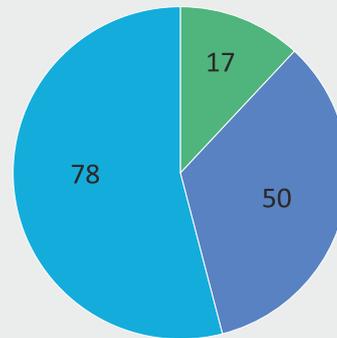
Improved **soil health** across **4,860 acres** through regenerative agricultural practices



Pakulapada village, Dasamantapur GP, Boipariguda Block, Koraput

• **Climate-Smart Community Infrastructure Development:**

Across CYSD's livelihood intervention regions, 145 durable assets, including water bodies, irrigation systems, godowns, processing units, and solar-powered facilities, like cold storage and water lift systems, were developed through community participation and departmental collaboration, enhancing sustainable livelihoods and boosting incomes of small and marginal farmers.



78 Micro River Lift Points

50 Community River Lift Points

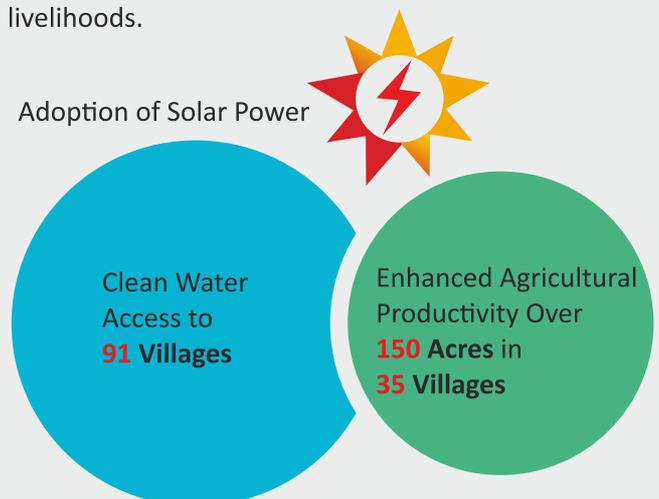
17 Solar-Powered Lift Systems

Installed **45 solar-powered cold storage** units, significantly reducing post-harvest losses and food wastage.

• **Harnessing Solar Power**

CYSD has facilitated the harnessing of solar power for drinking water and agriculture, ensuring sustainable clean water access across 91 villages, improved irrigation in 35 villages, reduced energy dependence, lower costs, and strengthened climate-resilient rural livelihoods.

Adoption of Solar Power



- **Establishing Bio-Resource Centres**

Focussed efforts were provided in equipping farmers with innovative climate-smart technologies, quality seeds, and timely bio-inputs support through **establishing 13 Bio-Resource Centres**, strengthening sustainable agriculture and resilience across all livelihood intervention areas.



Encouraged organic/natural farming on **5,000+ acres**, engaging **9,274 farmers**.



Supported vegetable cultivation on **8,440 acres**, benefiting **16,076 households**.

- **Scaling Climate-Resilient Farming and Agro-Ecology:**

More importantly, CYSD advanced climate-resilient farming and agro-ecology by promoting organic practices, conserving indigenous seeds, expanding nutritious vegetable cultivation, and scaling climate-friendly farming, fostering ecological sustainability, carbon sequestration, and resilient livelihoods.



Conserved local climate-resilient seed varieties, benefiting **4,000 farmers**.



Adopted climate-friendly farming practices on **1,200+ acres** involving **1,200+ farmers**.





INCLUSIVE EDUCATION

Education for Rights and Entitlements, Civic Learning and Good Governance, Health and Nutrition, and Skills for Employment

CYSD has been fostering inclusive education with a focus on marginalized and vulnerable communities. Moving beyond classroom learning, its efforts build people's capacities in local self-governance, rights and entitlements, health, nutrition, skills, and employment, making education a catalyst for empowerment and social change. In this journey, CYSD focuses on driving community-led action to localize the SDGs while deepening citizen participation to ensure transparency and accountability.

Key Achievements

The organisation's education for empowerment and civic engagement initiatives strengthened grassroots institutions, promoted transparency, and deepened community participation in local dialogues and planning. Youth leaders were capacitated for civic engagement, while local governance bodies gained skills in training and data-driven planning. It also bridged marginalized communities with social protection measures, while ensuring improved health and nutritional care.

- **Community Engagement and Strengthening Institutions for lasting Impact**

CYSD deepened community engagement by strengthening more than 450 grassroots institutions, ranging from child protection and health watch groups to women's and adolescent forums, through capacity building and sustained support. The establishment of Women's Resource Centres (WRCs) in 11 Gram Panchayats played a catalytic role by facilitating Mahila Sabhas in four GPs, where women

collectively voiced concerns on maternal health, sanitation, domestic violence, and gender-responsive budgeting, thereby fostering inclusive governance.



Strengthened 450+ Community Institutions comprising-77 VLCPCs, 5 PLCPCS, 2 VHWGs, 118 SMCs, 11 WRCS, 61 MJC's, 8 MASSs, 28 crèches, 45 AGGs, and 95 GKS through sustained capacity building initiatives.



The 11 WRCs facilitated Mahila Sabhas in **4 Gram Panchayats**, engaging **9,000+ women** on maternal health, sanitation, domestic violence, and gender budgeting.

- **Reinforcing Community Participation in Local Planning**

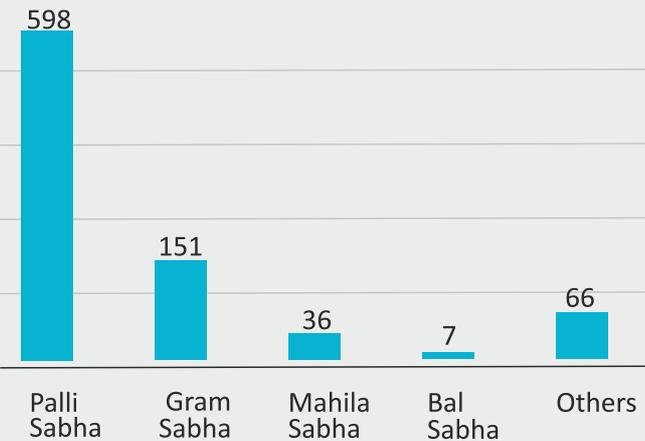
Community-based institutions, through their participation in more than 850 statutory meetings, are actively shaping local governance and strengthening accountability by ensuring regular monitoring of schools, Anganwadi services, and water sources with a strong sense of ownership.

Facilitated **Participatory Micro Planning in 400+ Villages** through **inclusive Community Consultations**.

Revitalized **Gram Sabhas** and **Palli Sabhas** in **200 villages** and Ensured **60% Women's participation**.



Participatory Micro Planning
Mathapada village, Mathapada GP, Boipariguda Block, Koraput



• Youth Leadership and Civic Engagement

CYSD emphasizes empowering tribal youth as change-makers by equipping them with training, digital skills, and opportunities to participate in governance through various action clusters.



Trained 560 tribal youth on governance, SDGs, climate action, and digital tools through an intensive 11-day residential programme.



Supported the formation of 21 Youth Governance Action Clusters to ensure active Youth participation at Panchayat level.

• Strengthening Local Governance through Training and Data-Driven Planning

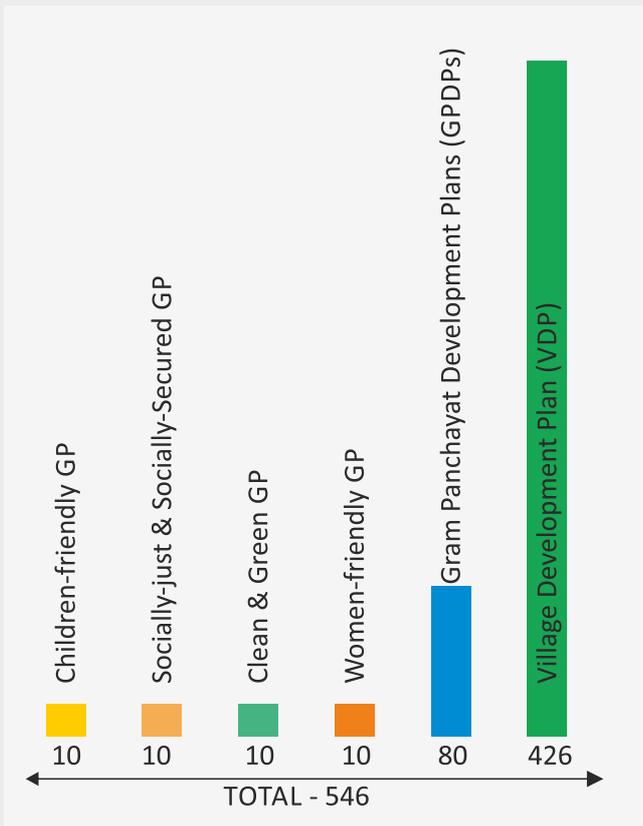


Trained 600+ PRI functionaries on participatory planning, budgeting, grievance redressal, and digital governance tools (e-Gram Swaraj, Meri Panchayat, and Yojana Dashboard).



Integrated village-level plans into 80 Gram Panchayat Development Plans (GPDPs) using data analytics and GIS mapping.

• **Gram Panchayat Level Initiatives**



• **Social Protection for Inclusion**

CYSD's social protection drive served as a vital bridge between marginalized communities and welfare systems, ensuring last-mile access to essential entitlements that safeguard dignity, food security, health, livelihoods, and holistic social well-being of vulnerable households, while successfully linking over 39,600 individuals to various government schemes and programmes across its operational areas.



Organized **228** awareness programmes/ entitlement camps reaching **15,300+** individuals, including **10,843** women.



Facilitated linkage of **39,600+** individuals to schemes such as pensions, PDS, PMAY, BSKY, PM-JAY, Aadhaar, MGNREGS, BOCW, and PwD certificates.

AREAS	MALE	FEMALE	TOTAL
AADHAAR	3307	2554	5861
SUBHADRA	0	18151	18151
NFSA/PDS	955	1017	1972
WORK UNDER MGNREGS	1894	376	2270
AYUSMAN BHARAT, GOPABANDHU JAN AROGYA YOJANA	1341	1296	2637
MAINSTREAMING			
DROP-OUTS, SCHOLARSHIP	24	26	50
PMAY, SBM	2741	2004	4745
SOCIAL SECURITY PENSION	1829	2093	3922
TOTAL	12091	27517	39608



70%
Women
Beneficiaries

• **Health and Nutrition Initiatives**

CYSD's health and nutrition interventions nurtured mothers, empowered young women, supported adolescent girls, safeguarded children, and strengthened community systems to break cycles of malnutrition, poor health, and social vulnerability.



Sensitised 4,615 people with awareness on maternal and child health.



Achieved 100% maternal registration and 98.6% immunization in urban areas.



Trained 11 young women paramedics delivering doorstep healthcare.



Engaged 440 girls in safe spaces and 515 in life skills sessions.



Enrolled 573 children across 28 community crèches in 7 Gps.



Identified and supported 98 malnourished children for recovery.



CLIMATE AND DISASTER RESILIENCE

Safeguarding Lives and Livelihoods through Climate Action and Preparedness

Since the 1999 Super Cyclone, CYSD has been working relentlessly to strengthen resilience in vulnerable communities. The organization combines ecosystem restoration, promotion of climate-adaptive livelihoods, and adoption of renewable energy with strong preparedness and response systems.

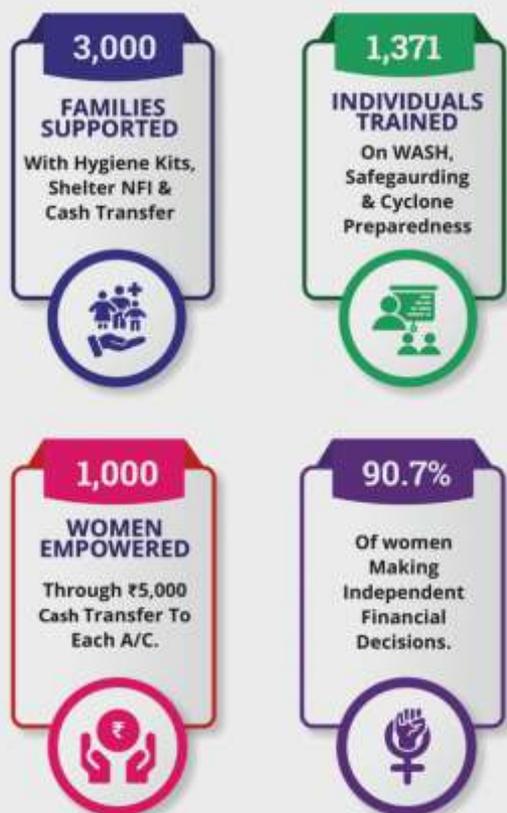
Approach

CYSD has institutionalized community-led strategies that place the most excluded at the centre of

resilience-building efforts. Disaster preparedness and response mechanisms prioritize Scheduled Castes, Scheduled Tribes, displaced families and climate migrants while addressing the specific needs of children, persons with disabilities, and single woman.

- **Humanitarian Support to the Disaster Affected People**

In October 2024, when Cyclone DANA struck, CYSD mounted a rapid, inclusive response in the hardest-hit blocks of Rajkanika (Kendrapara) and Chandabali (Bhadrak), delivering timely, dignified relief to the most vulnerable and empowering women to take charge of household resources and key financial decisions.



Satabhaya GP, Rajanagar Block, Kendrapara

- **Reforestation and Ecosystem Restoration**

CYSD's ecosystem restoration efforts rejuvenate thousands of acres with native plantations and WADI-based agroforestry, curbing soil erosion, enhancing biodiversity, improving water retention, and providing sustainable income opportunities while strengthening community engagement and long-term ecological resilience.

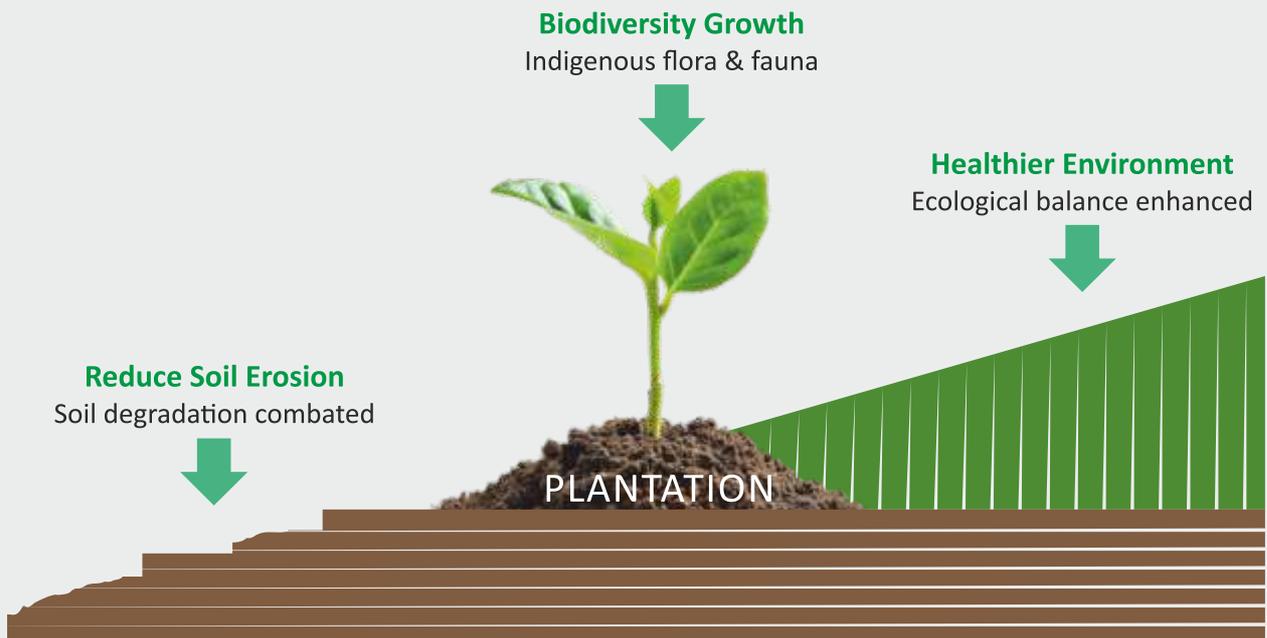
Climate-Adaptive Livelihoods.



Rejuvenated 7.711 acres land through native species plantations, helping reduce soil erosion and restore biodiversity.



Introduced agroforestry practices across 139.5 acres under the WADI model, balancing ecological sustainability with livelihood generation.



IMPACT OF PROGRAMMATIC INTERVENTIONS

Assessing through the ESG Lens

CYSD worked with the communities to restore forests, rejuvenate water bodies, improve soil health, and promote sustainable farming for long-term food and income security. It also promoted coastal ecosystem restoration through nature-based solutions, including preserving and planting climate-resilient species and regenerating forests, which helped reduce disaster risks. As part of its climate action, CYSD advanced a carbon offsetting initiative through sustainable agriculture and tree-based interventions.

On the social front, CYSD strengthened access to education, social entitlements, and WASH services, with a special focus on equity and

inclusion. It empowered youth as change agents and promoted civic education to build awareness of rights and responsibilities. Community preparedness was enhanced through improved early warning systems during emergencies. These interventions contributed to better learning outcomes, improved hygiene practices, and increased access to government schemes, especially among marginalized groups.

CYSD's governance interventions were reflected in the active participation of communities in local planning and the capacity-building of young leaders and PRI members, who took the lead in raising community concerns, securing social security entitlements, improving school management, and promoting accountability in health care and WASH (Water, Sanitation & Hygiene) services. By strengthening local institutions and enabling participatory decision-making, CYSD advanced inclusive and responsive governance across rural and tribal areas, reinforcing its commitment to sustainability and social equity.

Together, these multi-sectoral efforts reflect CYSD's commitment to sustainability, social equity, and participatory governance across rural and tribal regions.





Environmental



Environmental

ENVIRONMENTAL IMPACT

Nurturing Nature, Building Resilience

The environment lies at the heart of CYSD's development philosophy, especially in Odisha's tribal and rural regions, where communities' live and livelihoods are deeply intertwined with forests, land, and water. In FY 2024–25, CYSD adopted a holistic, community-led approach to environmental stewardship, embedding climate-resilient solutions across its interventions. From forest restoration and soil regeneration to renewable energy and agroecology, these efforts revitalized degraded ecosystems while enhancing livelihoods.

Restoration of Forest Ecosystems

CYSD's forest rejuvenation efforts focused on combating the relentless flow of deforestation by reviving degraded landscapes through native species plantations. Across 7,700 acres of land, reforestation activities were carried out as part of catchment area treatment. Local communities, including forest protection groups and volunteers, played a vital role in nurturing saplings, ensuring long-term sustainability. These efforts reduced soil erosion, restored biodiversity, and improved microclimates in the region. Complementing these efforts, CYSD's agroforestry initiative under the WADI model covered an additional 139.5 acres of land. By integrating fruit-bearing and forestry species into farming systems, these plantations promoted ecological balance while supporting sustainable incomes—bridging conservation and livelihood needs.



Janaki, Guardian of the Green Landscape – Sowing Seeds of Change

“The forest is not just trees for us, it's our past, our present, and our future. If we protect the forest, we protect our lives,” says **Janaki Purty, a dedicated Gaon Mitra from Dangapani village in Saleibeda Grama Panchayat, Thakurmunda Block, Mayurbhanj.**

Growing up, Janaki heard elders tell how the forest was once the heart of their village—offering shade, sustenance, and protection. The villagers, long dependent on the forest for firewood, medicinal plants, and livelihoods, were now feeling the impact of its decline.

Determined to act, Janaki partnered with CYSD and organized a community awareness meeting with villagers, elders, youth, women, and Forest Department officials. This sparked the formation of a Van Suraksha Samiti (VSS), a local forest protection team.

With Janaki's leadership, the community began patrolling the forest, creating fire lines, and promoting sustainable alternatives like beekeeping. Awareness grew, and the villagers took ownership of protecting their environment.

This year, Dangapani recorded zero forest fires. Streams returned, wildlife thrived, and conservation became part of village life.

Janaki dreams of expanding this model across Saleibeda Panchayat, turning more villages into true guardians of the green. Her journey reflects the spirit of grassroots change that CYSD is committed to nurturing and supporting.

Soil Health and Regenerative Practices

CYSD implemented soil health improvement measures across nearly 5,000 acres using contour bonding, mulching, field bonding, and organic manures. These regenerative practices curbed topsoil erosion, improved moisture retention, and enhanced soil biodiversity -leading to increased crop productivity.

The interventions reflect a strong commitment to climate-resilient agriculture and the restoration of degraded lands through environmentally sound soil management strategies.

Agro-Ecology and Climate-Smart Farming

To help farmers cope with changing weather and rising input costs, CYSD promoted natural and organic farming practices—enhancing soil biodiversity, reducing chemical dependency, and improving productivity. The agro-ecological transformation, engaging over 9,000 farmers across 5,000 acres in North and South Odisha, signifies a shift toward environmentally friendly farming. Complemented by vegetable cultivation support to 16,000+ households, this scalable model ensures nutritional security, market linkage, and ecological sustainability. The initiative builds regenerative farming systems that not only sustain livelihoods but also restore ecosystems for long-term impact.

Kauguda's Adivasi Women Champion Climate-Friendly Strawberry Farming

In the tribal heartland of Dasmantpur Block, Koraput, 32 Adivasi women from Kauguda village have led a remarkable transition to climate-smart agriculture. Organised as the Maa Pata Khanda Producer Group and being a member of Dangarani Producer Company Ltd (DPCL), they have transformed 20 acres into lush, organically cultivated strawberry fields.

Facilitated by CYSD under the Agriculture Production Cluster initiative, and with support from the Horticulture Department, ITDA, and OAIC, the women adopted eco-friendly practices—including organic soil management, drip irrigation, and a solar-powered Micro River Lift Point (MRLP) drawing water from a nearby stream. They received around 4.2 lakh strawberry plants, making it one of the largest organic strawberry clusters in the region. These innovations have improved soil fertility, conserved water, and reduced carbon emissions.

CYSD supported the initiative through cluster selection, capacity building, and continuous mentoring. Plans for live fencing are underway to enhance biodiversity and agro-ecological balance.

By March 2025, the group had sold around 85

quintals of strawberries at ₹450–500/kg. Strong market linkages through DPCL and a potential Reliance Retail tie-up promise stable income, reduced price volatility, and expanded market access.



Kauguda, Dasmantpur GP, Dasmantpur Block, Koraput

“Our strawberries have sweetened our income and strengthened our unity and confidence as women farmers,” says Malati Gadaba, a lead member.

Kauguda shows how empowered communities can turn innovation into opportunity and make agriculture a true engine of rural prosperity.

Sustainable Land & Water Infrastructure for Climate-Resilient Agriculture

During the reporting year, CYSD advanced sustainable irrigation and energy solutions by installing 78 Micro River Lift Points (MRLPs), 50 Community River Lift Points (CRLPs), and 17 solar-powered lift systems. These interventions not only improved water access for smallholder farmers but also significantly reduced reliance on diesel and conventional electricity-cutting greenhouse gas emissions and promoting climate-resilient agriculture. Additionally, 45 solar cold storage units were deployed to minimize post-harvest losses and curb food waste through energy-efficient preservation. Collectively, these innovations reflect a strong commitment to low-carbon development, natural resource efficiency, and sustainable food systems in vulnerable rural geographies.

Indigenous Seed Conservation

CYSD's indigenous seed conservation initiative promotes locally adapted, climate-resilient seed varieties that require minimal external inputs. These efforts enhance soil health, reduce carbon emissions, and support low-cost, eco-friendly farming. Seed exchanges and local seed banks have been encouraged to ensure community self-reliance across seasons. Benefiting nearly 4,000 farmers, the initiative conserves genetic diversity, preserves traditional farming knowledge, and strengthens food security—while contributing to sustainable agriculture and biodiversity conservation.

Water Body Rejuvenation for Resilient Livelihoods

In response to acute water scarcity across South and Coastal Odisha, CYSD facilitated the scientific rejuvenation of 263 farm ponds and 41 community wells. These hydrological interventions improved groundwater recharge, enhanced surface water retention, and restored defunct, silt-clogged water bodies through community-led efforts and MGNREGS convergence. With support from Village Development Committees, measures like pond deepening, step construction, and proper inlet-outlet channels were implemented—ensuring year-round water availability and reducing soil erosion. The interventions directly benefited 286 households and enabled agri-aqua based livelihood diversification for 427 individuals, contributing to climate adaptation, ecosystem restoration, and strengthened water-food-livelihood security in vulnerable regions.

Radhika Majhi: Nurturing Sustainability in Nuaguda

In the forest-fringed village of Nuaguda in Boipariguda block of Koraput, a quiet revolution is taking shape - led by 26-year-old Radhika Majhi. A tribal youth with vision and grit, Radhika is helping her village transition from vulnerability to climate resilience, with support from CYSD.

At the heart of her journey is forest regeneration. Under her leadership, 100 acres have been revived through Assisted Natural Regeneration (ANR), turning Nuaguda into a net carbon sink. With improved biodiversity and access to NTFPs, forest-based livelihoods have strengthened.

Simultaneously, Radhika has ushered in a shift to natural farming. Over 80 families now grow crops using bio-inputs, leading to a 25% rise in soil productivity. To diversify incomes, she mobilized 20 families into collective fisheries, earning ₹2.5 lakh annually and building a ₹3 lakh village corpus for future enterprises.



Nuaguda, Boipariguda GP, Boipariguda Block, Koraput

A strong advocate of renewable energy, Radhika pushed for solar-powered cold storage that cuts post-harvest loss by 40% and ensures better returns for farmers. Today, 60% of homes use solar energy for daily needs.

Most recently, she championed community coffee plantations across 10 acres, with projected revenues of ₹5 lakhs a year - paving the way for long-term prosperity.

Radhika says, ***“When we care for our forest and land, they care for us. Sustainability isn't a choice, it's our way of life.”***

From carbon capture to clean energy, Radhika's leadership blends tradition with innovation, showing how tribal youth can drive self-reliance, climate resilience, and sustainable growth in their communities. Nuaguda is proof of what's possible.

Renewable Energy for Sustainable Development

As part of its environment strategy, CYSD promoted renewable energy across 91 villages through solar-powered drinking water systems and in 35 villages through solar irrigation pumps covering 150 acres—ensuring clean water access and water-efficient farming in off-grid areas. Local youth were trained for system maintenance, creating green livelihoods. Pilot bio-digesters and solar-based enterprises reflected an innovative approach to waste-to-energy conversion and clean technology adoption respectively. These efforts reduced carbon emissions and demonstrated scalable, climate-smart solutions for underserved communities.

Bio-Resource Infrastructure: Empowering Farming Communities

As part of its climate-resilient agriculture strategy, CYSD established 13 Bio-Resource Centres in livelihood-focused districts—serving as hubs for seeds, bio-inputs, tools, training, and climate advisories. Equipped with automated weather stations, they supported 505 farmers in adopting climate-smart and regenerative practices. The initiative improved crop productivity, reduced chemical input dependency, and strengthened farmers' adaptive capacity to climate variability.

Sustainability Rooted in Local Stewardship

CYSD's environment-focused interventions in FY 2024–25 reflect an integrated approach to ecosystem restoration, climate resilience, and resource conservation. From reforestation and watershed development to clean energy and agro-ecology, the initiatives link environmental protection with livelihood security. By engaging communities as stewards of nature, CYSD promotes sustainability and local ownership—laying the foundation for a greener, fairer future where rural and tribal communities thrive in harmony with their environment.

From Struggle to Strength: Basanti's Journey to Livelihood Security

In the remote village of Paraja Alachi in Laxmipur block of Koraput, 48-year-old Basanti Kirshani once depended on millet, paddy cultivation, and daily wage labour, earning just ₹15,000–₹20,000 annually. Her three-acre rain-fed land restricted farming to the Kharif season only.

Things began to change in early 2024 when she enrolled in the SPPIF programme of CYSD. She received training in poultry rearing and support with materials like AC sheets, wire mesh, cement, and J-hooks to build a poultry night shelter, her first step toward a stable livelihood.



Paraja Alachi, Laxmipur Block, Rayagada

Additionally, she joined the crop diversification initiative and, with appropriate orientation, began cultivating maize and arhar. With expert guidance, she adopted line sowing, proper spacing, intercropping, and quality seeds, boosting both yield and income.

Though new to poultry, Basanti, with appropriate guidance from community resource persons, began rearing 50 chicks. Within six months, she sold 42 birds, earning ₹18,900, while her crops fetched an additional ₹24,000.

Today, she manages 45 healthy birds using a blend of traditional care and vaccination practices.

“CYSD's SPPIF intervention showed me the way to stand on my own feet, I feel more self-reliant than ever before,” Basanti says proudly.



SOCIAL IMPACT

Restoring Dignity, Reclaiming Rights

By enabling access to entitlements, quality health and nutrition services, sustainable livelihoods, and disaster resilience, CYSD has addressed systemic inequities and strengthened grassroots governance. Its inclusive, rights-based approach ensures that development is participatory, locally owned, and sustainable. Through consistent handholding and innovation, CYSD continues to bridge social gaps - ensuring dignity, equity, and hope for those historically left at the margins of development.

Inclusion through Access to Entitlements

CYSD made concerted efforts to ensure that marginalised individuals and families were brought



Nishnahandi Village, Nishnahandi GP, Nandahandi Block, Nabarangpur District

within the fold of social security by facilitating access to government entitlements. Recognizing that many

Kavita Mohanta: Bridging the Aadhaar Gap in Bethjari

Recognizing the growing exclusion of vulnerable individuals from vital schemes, Kavita introduced a simple yet innovative solution, bringing Aadhaar services to the doorsteps of those who needed them most. Through personalized home visits, she helped resolve issues like missing documents and biometric mismatches. She also led focused awareness campaigns on Baal Aadhaar, particularly for parents of young children.

What made her effort stand out was not just the outreach but the ownership. When local Common Service Centres charged additional fees, Kavita used her own savings to cover the official costs, making enrolment accessible to all. As a result, over 35 individuals, including 12 children and 23 elderly citizens, regained access to critical services like pensions, rations, immunization, and healthcare.



Kavita Mohanta with two beneficiaries, Thakurmunda Panchayat, Mayurbhanj

“People now come to me and say, 'Didi, help us like you helped others.' That trust is my biggest reward,” says Kavita with quiet pride.



“Training from CYSD’s Pragati Project showed me that no one in our village should be left behind. Helping people access pensions, job cards, Aadhaar, and ration cards is not just work, it’s my duty.”

— Muntu Nayak, Community Leader from Kendujani GP, Thakurmunda block, Mayurbhanj.

are excluded due to lack of awareness, documentation, or systemic gaps, CYSD empowered communities with information, tools, and sustained handholding support. A total of 228 awareness camps were conducted across operational areas, reaching 15,312 individuals, of whom 10,843 were women. These camps focused on rights and entitlements related to health, nutrition, social security, and public services. As a result, 5648 Aadhar cards were corrected and 213 new ones issued; 179 persons received PwD certificates; 814 workers were registered under the Building and Other Construction Workers Act; and 449 farmers received their ID cards. Overall, 28,700 individuals/families accessed key entitlements, 3922 linked to pensions, 4745 to housing schemes, 1,972 to PDS, 2637 to health insurance, 18,151 women to Subhadra Yojana, and 264 families to Kisan Seva Yojana benefits.

Community Monitoring of Social Services (Health & ICDS)

CYSD's health and nutrition interventions focused on empowering communities to actively monitor and improve the delivery of public services. Under the “Improving Health and Wellbeing of the Marginalised” project in urban slums of Bhubaneswar and the Rural Crèche Initiative in Malkangiri, 196 awareness sessions touched 4,615 people (2,675 women and 1,940 men). These sessions educated communities on maternal and child health, immunization, the critical first 1,000 days of a child's life, and monitoring services under ICDS and Health Departments.

Community groups took part in real-time monitoring of Health, Sanitation and Nutrition Days, leading to impactful outcomes: 100% pregnancy registration, 79% participation of eligible mothers in monthly events, and full immunisation of 98.6% children in urban areas and 99.4% in tribal regions. Twenty-nine Severe Acute Malnourished (SAM) children were referred to the NRC, with 22 recovering to normal

health. Importantly, grassroots health governance was revived—Mahila Arogya Samitis, Mother Committees, and Jaanch Committees were reactivated and trained to monitor services ensuring systemic improvements in public healthcare delivery.

From Malaria Epicenter to Hope: Sulekha's Leadership in Akhapalan

Once an epicentre for malaria outbreaks, Akhapalan, a small village in Hatigoda Gram Panchayat, battled this deadly disease due to stagnant water, poor sanitation, and limited healthcare access. In 2023, Sulekha Senapati, a committed community leader supported by CYSD, began a transformative journey to end malaria.

Sulekha recalls, “Change had to start with us — our awareness, habits, and commitment. Together, we could stop malaria from stealing our health and happiness.” She formed a village health committee to lead the fight.

Her hands-on strategy included door-to-door campaigns on malaria prevention and treatment, regular cleanliness drives to remove mosquito breeding sites, distribution and promotion of treated mosquito nets, and encouraging early medical care over traditional remedies. Sulekha also worked with health authorities to improve diagnostics and ensure regular insecticide spraying.



By early 2025, malaria cases had drastically declined, and Akhapalan proudly reported zero infections. This victory not only improved health but also boosted productivity and livelihoods.

Sulekha's leadership and the community's dedication prove that with awareness, unity, and persistence, even the deadliest diseases can be eliminated.

Youth-led Community Paramedical Services for Inclusive Healthcare

Access to formal healthcare remains a challenge in remote areas and urban slums due to distance, lack of health personnel, and associated costs. To overcome these barriers in Bhubaneswar's urban slums, CYSD launched a community paramedic initiative by training local youth, particularly girls - as frontline health providers.

These trained health volunteers offered first aid, fever management, maternal counselling, and emergency referrals, becoming the first point of contact for timely care. Integrated with the formal system, they supported ANMs during Urban Health and Nutrition Days (UHNDs), immunization drives, and health camps - bridging gaps between underserved communities and institutional healthcare.

Trusted for their familiarity and availability, the community paramedics reduced dependence on informal practitioners for minor ailments and facilitated early detection of health issues. A special focus was placed on adolescent girls, with regular sessions on menstrual hygiene, anaemia prevention, and reproductive health. The revival of Kishori Balika Divas created safe learning spaces for 440 girls, while 11 life skills sessions empowered 515 girls with decision-making, self-awareness, and stress management skills - laying the foundation for informed, healthier futures.

Supplementing Livelihood through Diversified & Inclusive Income avenues.

During the year, CYSD supported landless, small, and marginal farmers—particularly women, in creating supplementary livelihood options such as pisciculture, vegetable cultivation, and agro-based enterprises. In collaboration with KVKs, CIFA-Bhubaneswar, and District Fisheries Officers, 217 women received training and input support to initiate fish farming. Additionally, 5,067 women adopted improved agronomic practices, while 1,234 landless households engaged in micro-enterprises like rice/millet processing, petty trade, and value addition of NTFPs like tamarind. These interventions enhanced the standard of living for 6,518 families, generating supplementary income and strengthening resilience through diversified livelihood sources.

Reaching the Most Vulnerable with Humanitarian Aid in Disaster-Affected Regions

Odisha continues to face frequent extreme climatic events such as cyclones, floods, and droughts, which disproportionately affect the poorest and most marginalised communities. Recognizing this persistent vulnerability, CYSD has prioritized disaster response, since the 1999 Super Cyclone, and has made disaster-affected populations a core target group under its current strategic plan.

In the aftermath of Cyclone DANA (October 2024), CYSD reached out to 12,365 vulnerable individuals across two severely affected districts - Kendrapara and Bhadrak, covering 7 Gram Panchayats in the Rajkanika and Chandbali blocks. The intervention focused on the most excluded groups, including Scheduled Castes, refugees, displaced households, and climate migrants, with special attention to children, persons with disabilities, single women, and other at-risk populations.

The response centred on three key areas: WASH, Shelter-NFI, and Cash Assistance - anchored in the principles of safety, access, and dignity. A total of 3,000 families were supported: 2,000 received Hygiene and Shelter-NFI Kits, and 1,000 households benefited from Multipurpose Cash Transfers of INR 5,000 each through formal banking channels. Additionally, 1,371 individuals were trained on WASH, safeguarding, gender-based violence, and cyclone preparedness.

Women played a central role throughout the response, as decision-makers and response leaders, with 40% representation in Beneficiary Management Committees and all cash transfers made to women's bank accounts. Notably, 90.7% of women made independent financial decisions, reinforcing their



Satabhaya GP, Rajnagar Block, District Kendrapada

agency in recovery planning. Beneficiary feedback reflected overwhelming satisfaction, 99% with cash assistance and 100% with WASH and NFI kits, affirming the timeliness, relevance, and impact of the intervention.

Caring beyond Feeding: Rural Community Crèche to Combat Child Malnutrition

Malnutrition remains a critical issue in tribal areas of Odisha, especially in Malkangiri, where 77% of children under five are anaemic, with high rates of underweight, stunting, and wasting. Many children miss vital services like Take Home Ration (THR) and immunization due to remote locations and lack of supervision, exacerbating malnutrition and developmental delays. Despite government efforts, barriers like poverty, poor healthcare access, and low awareness persist.



Sindhrial GP, Malkangiri Block, Malkangiri Dist

To tackle severe malnutrition among children under three, CYSD launched a community-driven crèche initiative in FY 2024–25 across 7 Gram Panchayats. A total of 28 crèches were set up, enrolling 573 children, providing three nutritious meals daily (including eggs six days a week), and regular anthropometric monitoring. Children showing growth faltering received additional nutritional support, guided by NRC experts.

The crèches also serve as platforms for accessing entitlements and health referrals. Since July 2024, 98 malnourished children have reached normal nutritional status through targeted feeding and timely referrals. This initiative demonstrates the transformative potential of grassroots, community-managed interventions to combat malnutrition, meeting SDG 2 and 3, and improving child health in remote tribal areas.

Conclusion: Empower-Transform-Sustain

CYSD's holistic approach has empowered marginalized communities in Odisha by enhancing access to entitlements, improving health outcomes, fostering youth leadership, creating livelihood opportunities, and building disaster resilience. Through grassroots interventions, CYSD has reduced dependency and laid the foundation for sustainable, community-driven development.

Securing Futures: Hiramani's Fight for Elderly Security

In Daradara village of Taramara Gram Panchayat, Hiramani Dalei emerged as a compassionate and proactive leader through CYSD's PRAGATI Project. Moved by the silent struggles of elderly residents without pensions or support, she resolved to change their reality.

With training and handholding from PRAGATI, Hiramani used the KoBo survey tool to identify 60 senior citizens who were eligible for the Old Age Pension Scheme. She meticulously helped gather their documents- identity proof, age certificates, bank details, and understanding their mobility issues, arranged for their safe travel to the nearest Jan Seva Kendra for registration.

Within months, all 60 seniors began receiving regular pensions, restoring not just financial



Taramara GP, Thakurmunda Block, Mayurbhanja

"I have seen my elders struggle without any support in their old age, and I knew something had to change,"

— says Hiramani.

stability but also dignity and independence in their twilight years. Her commitment has sparked similar efforts in neighbouring villages.

Hiramani's leadership is a powerful reminder of how one woman's will can transform a community.



GOVERNANCE IMPACT

Participatory Democracy; Rebuilding Trust

Governance lies at the heart of CYSD's education and empowerment strategy, especially in tribal and rural regions where civic awareness and institutional access are limited. CYSD adopted a community-centric approach to strengthen participatory democracy by enhancing people's awareness, confidence, and capacity to engage with local governance. From village micro planning and



Katarkela Gram Panchayat, Titilagarh Block, Balangir

revival of Gram Sabhas to Women Resource Centres, Mahila Sabhas, and youth-led civic engagement, governance was reimagined as inclusive, transparent, and accountable.

A. Planning from the People: Reorienting Panchayats for Participatory Development

Across the tribal heartlands of Odisha, marked by dense forests, scattered hamlets, and long-standing exclusion - development was traditionally top-down and template-driven. CYSD supported communities in reclaiming the power to plan, prioritize, and participate, placing people at the centre of local governance. This shift redefined Gram Panchayats as spaces for democratic visioning and inclusive decision-making.

Enabling Community-Led Micro Planning

CYSD supported over 400 villages across seven (7) tribal-dominated blocks to undertake a participatory planning process rooted in the existed realities of local people. Village-level micro plans were created through structured consultations with elders, women's collectives, youth, frontline workers, and Panchayat Standing Committees. These plans reflected a holistic understanding of development, discussing from health care and education to water access, forest livelihoods, migration, and infrastructure needs. This exercise built a culture of bottom-up governance, where the community's collective action replaced official assumptions.

Transforming Gram Panchayats into Responsive Institutions

With the facilitation of CYSD, the micro plans developed at the village level were integrated into the Gram Panchayat Development Plans (GPDs) across 80 Gram Panchayats, enriched by household-level data, GIS mapping, and digital dashboards. This technology-backed approach enabled Panchayat leaders—many engaging with such tools for the first time—to map service delivery gaps and prioritise needs with clarity and precision. The shift from static templates to dynamic, data-driven planning marked a significant shift in local institutional capacity, accountability, and evidence-based governance.

Revitalizing Gram Sabhas and Ensuring Inclusive Participation

Gram Sabhas and Palli Sabhas were revitalized into effective platforms for participatory decision-making. On average, more than 200 villagers participated in each Sabha, with women constituting nearly 60% of



Dalapaka GP, Saharapada Block, Kendujhar

attendees. This rise in women's participation was not symbolic; it led to substantive discussions on key issues like absentee teachers, poor school infrastructure, broken hand pumps, and inadequate sanitation, including the absence of adolescent girls' toilets. These meetings were not only more inclusive but also more effective, and set a new benchmark for participatory planning. More than 90% of Gram Panchayat Development Plans (GDPs) were approved, reflecting both strong community ownership and institutional readiness for decentralized governance.

Converting Plans into People-Centric Outcomes

The participatory approach translated into tangible development actions aligned with grassroots priorities. Panchayats began investing in solar lighting for remote hamlets, clean drinking water solutions, all-weather road connectivity, school kitchen gardens, and maternal & child nutrition drives. Community monitoring mechanisms ensured transparency in implementation and reduced procedural delays. Every intervention was directly traceable to a community demand - demonstrating how people-led planning can foster effective, accountable, and responsive governance.

B. Inclusion from Within: Making Governance Equitable and Accountable

Women Resource Centres (WRCs): Hub of Civic Engagement

Towards making governance equitable and accountable, CYSD initiated one of the most significant steps by establishing Women Resource Centres (WRCs) across 11 Gram Panchayats. Located

within Panchayat offices but run by women for women, these centres became vibrant hubs for civic engagement. Elected Women Representatives (EWRs), supported by ASHA workers, Anganwadi staff, and trained volunteers, managed the day-to-day functioning of these spaces. During the year, over 9,000 women visited the WRCs in four GPs to seek pensions, correct Aadhaar details, apply for housing or health insurance, and raise issues ranging from water access to unpaid wages. For many women, this was their first experience of engaging with public institutions not as dependents but as active stakeholders. By enabling access to entitlements, WRCs enhanced women's participation and accountability in grassroots governance processes.



Kapundi Village | GP, Saharapada Block, Keonjhar

Mahila Sabhas – Redefining Governance Through Women's Deliberation

WRCs are not isolated initiatives; they are part of a larger effort to reframe governance as a gender-just system. CYSD facilitated the formation and operationalization of Mahila Sabhas - dedicated forums where women could meet, deliberate, and present their priorities ahead of the Gram Sabha. These gatherings encouraged open dialogue on issues previously considered private or irrelevant to governance - such as maternal health, school sanitation, domestic violence, and safe transportation. In several cases, women drafted charter-like submissions that were formally tabled in the full Gram Sabha. Their demands were serious, structured, and backed by evidence - prompting Panchayat leaders to take notice.



"The Women's Resource Centre taught me that when women come together, we find our voice, solve our problems, and lead our village towards change."

– Ms. Pravati Mohanta, CRP, Champajhar GP, Thakurmunda

Panchayat Citizen Assistance Centers: Single Window Community Help Desks.

To ensure that governance was accessible to all, CYSD helped operationalize Panchayat Citizen Assistance Centers (PCACs), single-window help desks providing services for the entire community. Staffed by local youth volunteers trained in scheme eligibility, digital documentation, and grievance resolution, these centres served as bridges between citizens and institutions. They were particularly useful for elderly persons, persons with disabilities, widows, and returning migrants who often faced digital or procedural barriers in accessing services. Located alongside WRCs, the PCACs created a network of accessible, community-owned, and people-centric support systems within Panchayats.

Revitalizing Community-Based Institutions for Grassroots Monitoring

The role of community-based monitoring and support was reinforced during the year. More than 300 statutory committee meetings were facilitated across the seven blocks. Village Development Committees, Water and Sanitation Committees, and Village Child Protection Committees resumed regular monitoring functions. These groups played a critical role in ensuring timely school openings, effective nutrition distribution at Anganwadi centres, and proper maintenance of drinking water sources. Committee records were publicly displayed, and their recommendations were systematically incorporated into monthly Panchayat review meetings.



C. Active Citizenship, Youth-led Governance: Building the Future!

The long-term sustainability of democratic institutions depends not only on systems and procedures but also on people who believe in the value of participation. In rural Odisha, where migration, unemployment, and disappointment often distance young people from civic life, CYSD's youth leadership initiative introduced a new possibility—one where youth engage with governance as change-makers, not merely as beneficiaries.

Women Resource Centre Reshapes Grassroots Governance in Saleibeda

In Saleibeda Gram Panchayat of Thakurmunda Block, the Women Resource Centre (WRC) began as a safe space for women to meet, learn, and grow. Over time, it evolved into a powerful platform for collective voice and action. Despite women's active roles in SHGs and Mahila Sabhas, their concerns like gender-based violence, livelihood gaps, menstrual health, and safety, were often overlooked in Panchayat planning.

Determined to change this, the WRC Committee, submitted a formal grievance demanding gender-focused planning in the coming FY 2025–26 GPDP under the Sankalpa (Pledge) Theme: Women-Friendly Panchayat.

The bold step paid off, the Panchayat officially recognized the WRC as a key stakeholder, committed a dedicated budget for women's welfare, and ensured inclusive decision-making. WRC members are now formally consulted in Gram Sabha discussions, inspiring more women to step into leadership roles.



Ms Saini Hembram, MKB and Members, WRC Committee, Saleipada GP, Thakurmunda Block

“For years, our voices were unheard in planning meetings. But now, through the WRC, we are shaping the future of our Panchayat,” said Ms. Saini Hembram, MKB and Member, WRC Committee.

Ms. Pelanga Ho, the current Sarpanch of Saleibeda and the Chairperson of WRC, remarked, “*The WRC is not just a platform—it's a turning point. It gives women the courage and space to speak up, act, and lead with dignity.*”

This is the power of organized women's leadership—with clarity, confidence, and community support.

Reimagining Local Governance through Child-Friendly Panchayats

CYSD introduced the Child-Friendly Gram Panchayat (CFGP) approach across six pilot GPs in two blocks to mainstream child rights into grassroots governance. Rooted in inclusion, participation, and equity, the initiative repositions children at the core of rural development. Following team orientation, baseline surveys in schools and Anganwadi Centres helped identify child rights gaps. Community meetings enabled children and adolescents to articulate concerns, which informed Village Action Plans for Children. Revitalised Village-Level Child Protection Committees and Gram Panchayat consultations led to integrated child-friendly planning, to be formally adopted in Special Gram Sabhas aligned with the GPDP.

Nurturing Tribal Youth Leaders: Catalyzing Grassroots Change

CYSD, through its structured 11-day residential Youth Leadership Development Curriculum, trained 560 young tribal men and women across seven blocks. The program combined knowledge building with experiential learning. Participants studied constitutional values, the structure and functions of local governance, grievance redressal mechanisms, ecological stewardship, and digital governance tools. Special emphasis was placed on understanding the Sustainable Development Goals (SDGs) and aligning village development priorities with broader climate and equity commitments.

These young leaders returned to their villages equipped not just with knowledge, but with purpose. They began facilitating Gram Sabha preparations, helping draft village micro plans, supporting elderly neighbours in accessing entitlements, and conducting awareness sessions in schools. Their efforts brought visibility to issues such as illegal logging, seasonal dropout among girls, and delayed pension disbursement. *By anchoring youth in local governance processes, the initiative strengthened inclusive decision-making at the grassroots*

Kolnara's Panchayat Support Centre: Bridging Gaps, Empowering Lives

On August 15, 2024, alongside Independence Day, the Panchayat inaugurated its Support Centre—a one-stop help desk shaped by grassroots discussions during Nodal Meetings and supported by CYSD. The Centre was conceived to address long-standing barriers in accessing government welfare schemes, Aadhar services, and skill development opportunities, especially for women, elderly persons, and migrant workers.

For years, many villagers—especially women, the elderly, and migrant workers—were left out of welfare benefits due to complex systems and limited awareness. Aadhar Cards, though important, became hurdles. Bank queues were long, and help was hard to find.



The Panchayat Support Centre, run twice a week by local resource persons led by Kailash Sirika, has as turned things around. In just 7 months, 548 villagers have been linked to government schemes like CM Kisan, MGNREGS, BOCW, and crop insurance. Seventy young people have enrolled in skill development programmes that open doors to better livelihoods. Awareness camps in villages have brought services closer to home, making sure no one is left behind.

“This Centre is more than a help desk,” says Kailash. “It’s a place where people find confidence and clarity. We are solving problems and building trust.”

What started as a simple idea has grown into a lifeline for the entire panchayat! Kolnara's story shows how grassroots action and local leadership can bring government services to people's doorsteps.

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Tribal Youth Summit: Shaping the Future of Grassroots Governance

Manthan 2025, a five-day Tribal Youth Summit held in March, marked a milestone in CYSD's leadership initiative. Sixty youth leaders from remote tribal areas engaged in simulations, field visits, and workshops on climate-resilient livelihoods, biodiversity registers, social accountability, and digital public services.



Tribal Youth Summit at CYSD, DRTC, Bhubaneswar

The summit culminated in the creation of Youth Governance Action Clusters across 21 Panchayats. These clusters are now driving SDG-based planning, Gram Sabha mobilisation, and grassroots monitoring of government schemes. By blending digital skills with traditional knowledge, these young leaders are reshaping local governance, making it more inclusive, participatory, and action-oriented. Their presence is transforming governance from a distant concept into a collective problem-solving tool rooted in community empowerment.

From Illiteracy to Inspiration: Purmi's Journey of Transformation

In Jamposi, a remote tribal village in Hatigoda GP of Thankurmunda, where dropping out of school had become the norm and literacy felt like a distant dream, Purmi Munduri, a young community leader or Gaon Mitra, decided things had to change. Having grown up with the same struggles, he made a quiet promise: "No child in my village will suffer what I did."

Trained under CYSD's community leadership programme, Purmi began with what he had - a slate, chalk, and strong resolve. He started teaching under a tree, welcoming all - children, teenagers, even hesitant elders. When he realised many learners were struggling with Odia, he switched to Ho, their local tongue. Slowly, learning became joyful, and confidence returned.

As more learners joined, the classes moved to an unused room in the village primary school. Purmi reached out to families, tracked dropouts, and mobilized the community. School became less a place of fear and more a doorway to dreams.



Jamposi Village, Hatigoda GP, Thankurmunda Block, Mayurbhanj

Today, Jamposi is rewriting its story. Children attend school with pride. Parents practise writing their names. The change is contagious - other Gaon Mitras in nearby villages have adopted similar efforts, inspired by Purmi's journey.

Jamposi has transformed - not just in literacy, but in belief. One young leader lit the spark; the village carries the glow.

Governance from the Ground Up

CYSD's year-long journey underscores a vital truth—when governance is rooted in people's participation, builds local capacities, and enables citizen leadership, true transformation takes hold. In seven tribal blocks of Odisha, Panchayats have evolved into vibrant institutions of public purpose, driven by inclusive planning, community data, and

grassroots accountability. From women accessing entitlements via WRCs to youth leading Gram Sabha resolutions and farmers securing land rights through PCACs, governance has become collective, responsive, and resilient. This shift reflects the promise of a deeper democracy - one nurtured from the ground up, where change is not imposed but owned by the people it serves.



Muduliguda, Koraput

Muduliguda Breaking the Cycle: From Migrant Village to Local Enterprise Hub

Once a hotspot of seasonal migration, Muduliguda village in Odisha's Koraput district has emerged as a “zero-migration” model, shaped by the convergence of MGNREGS, youth leadership, and collective community action. Just a few years ago, 37 of its 48 households migrated to Andhra Pradesh and Tamil Nadu for survival. Today, they thrive locally with renewed dignity and sustainable livelihoods.

With CYSD's 'Surakshya' project intervention, the village strengthened grassroots institutions, ensured job card access, and activated a participatory work demand system. As a result, MGNREGS uptake in Kollar Panchayat rose from 52,728 to 70,813 person-days in two years. In Muduliguda, MGNREGS helped create farm ponds and water harvesting structures that now enable year-round cultivation of vegetables and pulses, reducing dependence on rain-fed agriculture.

The turning point came with the formation of the Muduliguda Labour Solidarity Group, led by youth like Sadan Muduli. By contributing 25% of their wages, members built a ₹2 lakh Village Corpus Fund that supports village assets, bridges wage delays, and powers a growing community enterprise offering tents, lighting, and catering services - assets now worth ₹5 lakhs.

“This is just the beginning,” says Sadan. “Our dream is to create jobs within the village, build wealth for the community, and show that rural youth can be entrepreneurs too.”

With rotating weekly governance among households, the initiative promotes transparency and collective ownership. “The Labour Group has not just reduced migration - it has restored dignity to rural employment,” says Jayanti Nayak, Sarpanch of Kollar Panchayat.

Recognized during Kollar Mahotsav 2025 by the District Administration, Muduliguda stands as a powerful example of how local leadership and decentralized planning can build resilient rural economies.



Engaging Youth in the Social Transformation Drive

Youth as Architects of Tomorrow

With one of the youngest populations in the country, Odisha holds immense potential to drive change through its youth. Recognizing this, CYSD has invested in demand driven green skilling and leadership development initiatives aligned with emerging job markets. These efforts aim to foster youth-led social entrepreneurs, nurture change-makers, and promote inclusive and sustainable development, especially among underprivileged communities. By equipping young people with future ready skills and opportunities, CYSD is enabling them to become catalysts of social transformation and contributors to economic and environmental resilience.

Nurturing Young Minds for Grassroots Transformation:

Gopabandhu Fellowship Programme

The Second Batch Gopabandhu Fellowship Program

started in the month of September'24, with an aim to create a vibrant learning platform for young individuals committed to social change. Applications for the second batch were invited from students of leading colleges and universities across Odisha. The fellowship attracted 220 applicants. After a competitive and rigorous selection process, 10 outstanding candidates were selected to participate in the second-year program. The second batch of the fellowship concluded with a graduation ceremony held on the organization's Foundation Day, where the achievements and learnings of the fellows were celebrated. The program not only empowered participants with practical skills and insights but also inspired them to become catalysts for change in their communities. The Gopabandhu Fellowship continues to stand as a flagship program in our mission to nurture youth leadership and promote inclusive, sustainable development.

Igniting the Spark of Youth Potential:

National Youth Day & International Youth Day

On 12th January, 2025, CYSD, in collaboration with like-minded civil society organizations, celebrated Swami Vivekananda's Jayanti at the CYSD DRTC campus. Observed nationwide as National Youth Day (NYD), the event honored Swamiji's enduring vision and ideals. Youth leaders from diverse organizations, student volunteers from colleges and universities, and young members



National Youth Day that was Held at CYSD Auditorium

of CSOs gathered to reflect on his teachings and commit themselves to nation-building rooted in integrity, purpose, and service.



Dr Kamal Kanta Mishra,
Former Vice-Chancellor
of Utkal University of Culture

Addressing the gathering, Dr. Bhagbanprakash remarked, “Young people carry the fire of change within them - brimming with energy, creativity, and imagination. Every young mind must step forward with courage and conviction to shape not just their future, but the nation's future.”

Likewise, on 12th August 2024, CYSD joined the global observance of International Youth Day (IYD), a UN-recognized event that celebrates the strength, creativity, and influence of young people in shaping a better world. This year's theme, “From Clicks to Progress: Youth Digital Pathway for Sustainable Development,” spotlighted the transformative role of digital engagement in youth-led progress.

Dr. Kamal Kanta Mishra, former Vice-Chancellor of Utkal University of Culture, delivered an inspiring keynote on “Empowering Youth for Sustainable Development: Strategies and Challenges.” His address emphasized actionable strategies for youth engagement, while also acknowledging the real-world challenges they face in driving sustainable change.

The event saw enthusiastic participation from 150 youth, creating a vibrant platform to amplify youth voices, advocate for their involvement in decision-making, and address their evolving aspirations

Through dialogue and shared purpose, the event reaffirmed CYSD's commitment to nurturing youth leadership and advancing inclusive development powered by the next generation.

International Volunteer Day (IVD)

Every year on December 5, CYSD joins the global community in observing International Volunteer Day, a United Nations-designated event celebrating the transformative power of volunteerism, especially among youth. In 2024, in collaboration with UNDP/UNV and 11 partner CSOs, CYSD commemorated the day under the theme “Diverse Volunteers, Stronger Community” at the CYSD-DRTC campus in Bhubaneswar. The event showcased how diverse volunteer engagement contributes to inclusive social and economic progress.



Abha Mishra
Head of office,
UNDP, Odisha

Addressing the gathering, the Head of UNDP's Odisha Field Office, Dr. Abha Mishra, shared, “*Volunteerism begins within us. It's not defined by grand gestures, but by the willingness to give our time - a gift often more meaningful than money or material offerings.*”

Approximately 215 youth and student volunteers from various colleges and universities participated. Several were recognized by partner organizations for their exceptional service across sectors. Many left inspired, registering to take forward their commitment by engaging with CYSD and allied CSOs in purposeful community action.



INITIATIVES OF DEMOGRAPHIC INTELLIGENCE UNIT

Transforming Demographic Data into Action

CYSD's Demographic Intelligence Unit (DIU), established in 2023, serves as a knowledge and policy research hub, analyzing Odisha's demographic shifts and their implications for health, education, livelihoods, urbanization, and social protection. The unit's efforts in FY 2024–25 were strategically geared towards amplifying public discourse, fostering multi-stakeholder engagement, and influencing policy and programmatic responses to demographic changes.

Shaping Odisha's Future through Demographic Intelligence

An in-depth Research Brief on Sexual and Reproductive Health and Rights (SRHR) critically examined gendered health outcomes and the social, economic and cultural factors shaping them, marking a key milestone for DIU. To foster cross sectoral insights, a high level workshop with economists and demographers explored Odisha's demographic transitions including declining fertility, rising life expectancy, migration and urbanisation. Emphasizing the need to align policies with demographic shifts,

DIU also hosted a brainstorming session on leveraging Geospatial Technology and Artificial Intelligence to bridge data gaps and enhance decision making. The event enabled collaboration between tech experts, data scientists and population researchers.

Building Awareness, Inspiring Action: Mainstreaming Demographic Perspectives

As part of its sensitization initiatives, DIU, in partnership with the Indian Institute of Public Administration (IIPA), Government of India, developed an online training course titled "Population Dynamics and Its Implications on Public Policy." The course, which aims to strengthen the capacity of government officials, was launched on the iGOT Karmayogi portal by Dr. Saurabh Garg, Union Secretary, MoSPI, in the presence of Mr. S. N. Tripathi, Director General, IIPA; Ms. Andrea M. Wojnar, UNFPA India Representative; and other dignitaries.



Launching of the online Course "Population Dynamics and its implications on Public Policy" on iGOT portal at IIPA, New Delhi



ENGENDERING INITIATIVE OF CYSD

Women at the Centre of Change

In 2024-25, CYSD advanced its mission of gender equality through transformative initiatives in economic empowerment, governance, healthcare, and emergency response - strengthening women's leadership, participation, and resilience in tribal and rural communities.

Empowering Women's Economic Independence

With a strong focus on equity, CYSD spearheaded innovative livelihood interventions that opened new pathways for tribal and rural women to achieve financial independence, nurture leadership, and drive sustainable growth. The infographics below capture key milestones and achievements, reflecting their inspiring journey toward economic self-reliance.

Strengthening Women's Voice and Leadership in Grassroots Governance

CYSD's gender-focused governance initiatives have significantly enhanced women's visibility, voice, and leadership in local decision-making spaces. Participation in Mahila Sabhas rose to 60–85%, while Gram Sabhas and Palli Sabhas recorded 40–60% female attendance, marking a shift toward inclusive governance.



Saleibeda GP, Thakurmunda block Mayurbhanj District



34,820 women achieved Financial Self-sufficiency through SHGs.



90 Women-led Integrated Farming Clusters adopted climate-resilient practices.



3,569 active Women's Self-Help Groups (WSHGs) promoted.



10 FPOs strengthened involving 13,632 women members



13,632 women engaged in forest & farm-based income activities through Integrated Livelihoods Programme.



350 women advanced maize-based livelihoods under Maize Mission programme



26 VDVKs activated with **7,800** women (supporting collective processing and marketing of 5 NTFPs: Tamarind, Sal leaves, Siali leaves, Mahua.



1236 women champion farmers leading gender-equitable, climate-smart farming.

To strengthen women's leadership, 165 grassroots women leaders were trained. They are now actively ensuring access to entitlements, monitoring public services, and mobilizing collective action in their communities.

Women's Participation in Governance



60–85% attendance ensured in **Mahila Sabhas**



60% presence confirmed in **Gram Sabhas & Pali Sabhas**.



Capacity Building



165 Women Community Leaders trained.

Access to Schemes & Services by Women



CYSD Facilitated **27,517** women to access government schemes including PDS rations, health insurance, and key identity documents



2093 women accessed Pension



18151 women linked with Subhadra scheme



34 Persons with Disability linked to Disability Benefits



2004 women availed PMAY Housing benefit.

1241 Women got MGNREGS Job Cards



Latitude: 21.488733
Longitude: 86.242342
Elevation: 303.14±17 m
Accuracy: 89.4 m
Time: 04-07-2025 11:31

Note: GPR Re-visit Champajhal Gram Panchayat

Powered by Nourish.in



Networking and Alliance Building

Collective Action, Shared Progress

CYSD has built a strategic, multi-stakeholder network spanning government agencies, academic institutions, civil society, local governance, and the corporate sector to drive sustainable development and inclusive growth in Odisha. These partnerships strengthen its efforts to address social, environmental, and governance challenges through participatory and evidence-based initiatives.

Government and Local Bodies:

CYSD maintains close collaborations with government institutions, from Gram Panchayats to the Union Government. It engages with over 80 Gram Panchayats to implement SDG-aligned Gram Panchayat Development Plans (GPDP), enabling localized planning rooted in community priorities and scientific insights. The organization has formal partnerships with departments focusing on SC/ST welfare, agriculture and tribal development. Partnerships with agencies such as the Department of Agriculture, Bharat Rural Livelihoods Foundation, Odisha Millet Mission, and District Mineral Foundation further strengthen tribal livelihoods across Koraput, Malkangiri, Rayagada, Nabarangpur, Keonjhar, and Mayurbhanj.

As a Resource Support Agency for Odisha's Right to Public Services (ORTPS) Act, CYSD partners with the Department of General Administration & Public Grievance, Gopabandhu Academy of Administration,

State Institute of Rural Development, and the Centre for Modernising Government Initiative. These collaborations drive capacity-building for government officials, PRI members, civil society actors, and community representatives. A tripartite MoU with the Department of Higher Education and CMGI further engages NSS - Youth volunteers in statewide awareness campaigns, fostering transparency and nurturing active citizenship in public service delivery.

Multi-stakeholder Platforms:

CYSD plays a pivotal role in regional platforms such as the Odisha Development Initiative (ODI) and the Odisha Climate Action Practitioners' Collaborative (OCAPC). While ODI emphasizes inclusive development, policy influence, and resource mobilization through civil society, government, and private sector engagement, OCAPC advances climate resilience, forest regeneration, water conservation, and community-led adaptation.

Through these networks, CYSD strengthens participatory development, promotes innovative solutions, and builds resilient communities. Its multidimensional approach, combining scientific research, policy engagement, capacity building, and community action - continues to drive sustainable development rooted in local realities and aligned with global principles.



Vikash Odisha @2036

Multi-Stakeholder Dialogue on Odisha's Development: Leveraging Demographic Intelligence for Development



The Odisha Vikash Conclave 2024, held on October 23, was convened by CYSD under the aegis of the Odisha Development Initiative, a multi-stakeholder platform. The conclave provided a forum to explore the implications of demographic transition on health, education, employment, and inclusion. Co-hosted with the Government of Odisha and UNFPA, the fifth edition of OVC brought together delegates from civil society, government, academia, corporate sectors, community organizations, and the media. Through collaborative dialogue, the conclave shaped a forward-looking action agenda for inclusive and sustainable development, with over 350 delegates participating.

The conclave centered around three key thematic clusters:

Health & Nutrition, Population Ageing, and Education

Employment, Migration, and Urbanization

Safety and Security of Women in Odisha

The discussions featured diverse voices from practitioners, academics, government officials, and

In a significant leap towards data-driven policymaking, the Demographic Intelligence Unit of CYSD launched seven thematic fact sheets on Education, Employment, Health and Nutrition, Migration and Urbanization, Population Ageing, and Women's Safety and Security. These resources are shaping a shared understanding of Odisha's demographic realities and informing inclusive, future ready policy action.

community members, ensuring a holistic perspective. They explored Odisha's shifting demographic landscape and its implications across various sectors, blending expert analysis with grassroots insights supported by solid data. This inclusive dialogue, backed by aligned development partners, sparked critical reflection on revisiting and realigning state policies and programs to better address emerging challenges.

Key outcomes: The conclave included in clear actionable policy recommendations for the government, a strategic action agenda for civil society, corporates, and media, and a focused research framework for academia. These collective efforts aim to shape a transformative development roadmap, guiding Odisha towards a resilient and inclusive future by 2036.



Odisha Vikash Conclave 2024, Bhubaneswar



“The discussions on Transformative Odisha @2036 are now not limited to the cabinet. This forum has brought them into public dialogue. Viksit Bharat in 2047 is only possible if there is a Transformative Odisha by 2036”.

Smt. Pravati Parida,
Hon'ble Deputy Chief Minister, Odisha



“Education is the key to empowering women, enabling them to fight for their rights and raise voices against domestic violence. Moreover, we have to build a fast-track women-led judiciary from the prosecutors to judges- to help women victims express their concerns freely.”

Shri Prithiviraj Harichandan,
Hon'ble Minister of Law, Odisha



“Maximum Governance, Minimum Government, has a profound implication in public policy. Each stakeholder—be it the Samaj, the Bazar, or the Sarkar—has a unique role to play in the development of the state. Let us encourage all stakeholders to understand each other's strengths and weaknesses and collaborate to advance the development agenda.”

Shri Manoj Ahuja, IAS,
Chief Secretary, Govt. of Odisha



“We are now planning the vision for Odisha @2036 and 2047. This is the best time to have this kind of conclave. I am very happy to find such a wide range of stakeholders and will be getting some lovely ideas. We are keenly waiting for all the ideas.”

Smt. Anu Garg, IAS
Development Commissioner,
Govt. of Odisha



“Odisha Vikash Conclave creates a platform to think about what we can do in the next 10-12 years to bring Odisha to par. So, good governance matters the most today, and convergence in our efforts is the key to achieving success.”

Shri S. N. Tripathi, IAS (Retd)
Director General, IIPA

ORGANIZATIONAL PROCESS

Institutional Development



Justice A. K. Patnaik
Former Judge of the Supreme Court of India

Foundation Day Lecture of CYSD

“Tribal Development in India: with a Focus on the State of Odisha”

The 43rd Foundation Day Lecture titled “Tribal Development in India with a Focus on the State of Odisha” was delivered by **Justice A. K. Patnaik**, Former Judge of the Supreme Court of India.

Tracing tribal history, Justice Patnaik explained how tribals traditionally held communal ownership of land and forests, relying on agriculture and forest produce. However, British colonial policies disrupted this system, transferring land rights to revenue collectors and landlords, triggering mass evictions and dispossession through sale, mortgage, and fraud. Restrictions on forest access further impoverished tribal communities, leading to many uprisings. Although Regulation X of 1822 allowed tribals some autonomy under their customs, non-tribals, especially traders and moneylenders, effectively seized control of land and resources.

For those not pursuing higher education, Justice Patnaik underscored skill development as a pathway to sustainable livelihoods. During his visit to a skill training centre in Keonjhar District, supported by the

Odisha Mineral Bearing Areas Development Corporation (OMBADC), he observed trained girls gaining employment in Chennai's garment sector, thus financially supporting their families.

The Constitution's Fifth Schedule governs Scheduled Areas, requiring Governors to report to the President. Though Tribes' Advisory Councils advise on welfare, their effectiveness is limited. Tribal displacement due to development projects and land alienation continues, exacerbated by forest policies prioritizing revenue over livelihoods.

The Scheduled Tribes and Other Traditional Forest Dwellers (Recognition of Forest Rights) Act, 2006, affirms forest dwellers' rights, but many tribals still await land titles. The Supreme Court's recognition of the Forest Rights Act and PESA protects tribal land and Gram Sabha decision-making. The 2013 Right to Fair Compensation and Transparency in Land Acquisition Act replaced the outdated 1894 law, incorporating social impact assessments and requiring prior consent from Gram Sabhas in

Scheduled Areas. However, effective enforcement remains a challenge.

Justice Patnaik highlighted the 2014 Supreme Court directive that 50 percent of the Net Present Value (NPV) from mining in Odisha be used for tribal welfare through a Special Purpose Vehicle (SPV). This led to the formation of the Odisha Mineral Bearing Area Development Corporation (OMBADC), funding projects in health, education, and drinking water. The creation of District Mineral Foundations (DMFs) also supports sustainable development in mining areas.

He urged stronger dialogue between tribal communities and the state, along with greater participation in Panchayati Raj Institutions.

Concluding on an optimistic note, he commended NGOs like CYSD for advancing tribal rights and enabling communities to peacefully secure their entitlements, thereby fostering inclusive and sustainable development. Highlighting CYSD's four decades of dedicated service in Odisha's tribal regions, he acknowledged its contributions to livelihoods, education, skill development, research, disaster risk reduction, and climate change action. Justice Patnaik also appreciated CYSD's strategy, which prioritizes strengthening food systems, social protection, health, education, and community institutions such as Self-Help Groups (SHGs) and Farmer Producer Organizations (FPOs), aligning with national efforts to enhance farmers' incomes.

**Justice Ananga Kumar Patnaik, former Judge of the Supreme Court, earlier served in the Orissa, Gauhati, Chhattisgarh, and Madhya Pradesh High Courts, focusing on tribal laws and rehabilitation. As Green Bench head, he enabled OMBADC and DMFs. Post-retirement, he monitors ₹17,000 crore tribal welfare projects in Odisha's mining regions as Supreme Court Oversight Authority.*



Annual Day Lecture, CYSD-DRTC, Bhubaneswar



Strengthening Human Resource Capacity

Building Human Capital for Change

Induction for New Team Members

A strong induction process remains a cornerstone of our commitment to employee engagement and organizational success. This year, our staff induction program continued to ensure that all new employees were effectively welcomed, oriented, and integrated into the workplace culture. The induction program covered essential policies, procedures, health and safety protocols. New hires were introduced to the organizational values, strategic goals, and key team members to foster early connections and alignment with the organization mission. Throughout the year, we refined our induction materials to include more interactive sessions, mentorship opportunities, and feedback mechanisms. This has improved the onboarding experience and reduced the time it takes for new staff to reach full productivity. We remain committed to continuously enhancing our induction process to support staff well-being, engagement, and long-term retention.

Student Internship:

CYSD serves as a vital platform for young professionals, students, and emerging development practitioners to gain hands-on experience in the field of social development through internship during summer and winter. The program is designed to bridge the gap between academic learning and real-world application, while also nurturing a deeper understanding of grassroots realities and development challenges. CYSD hosted around 37 student interns. Interns were placed across various thematic areas such as livelihoods, education, health and nutrition, natural resource management and disaster preparedness. In addition to academic enrichment, the program instills in interns a strong sense of social responsibility and leadership.

Student Internship @CYSD	
University/Institute	No of Interns
Indian Institute of Mass Communication (IIMC), Dhenkanal	6
XIM University, Bhubaneswar	7
RMIT University, Australia	4
National Institute of Technology (NIT), Rourkela	2
IIT, Guwahati	2
KIIT School of Law, Bhubaneswar	2
Institute of Rural Management-Anand (IRMA), Gujarat	4
KIIT School of Rural Management, Bhubaneswar	8
Symbiosis Law School, Pune	1
Tata Institute of Social Science (TISS), Hyderabad	1
Total Student Inters placed :	37



Disclosure

Credibility Alliance (Minimum Norm Compliance)

CYSD is accredited by Credibility Alliance (CA); a consortium of voluntary organizations committed towards enhancing accountability and transparency in the voluntary sector through good governance. In order to be accredited by CA an organization must fulfil certain criteria and provide CA with certain information, such as:

Identity

CYSD is registered as a non-profit Society under the Society Regulation Act, 1860, with Registration No. 863/1820202400149 with the Registrar of Societies, Odisha.

- CYSD is Registered:**

Under Section 12A of the Income Tax Act, 1961 Reg. No. AAATC4081DE20214, Dated 28/05/2021

80G Reg. No. AAATC4081DF20214 Dated 08/05/2021

Under Section 6 (1) (a) of the Foreign Contribution (Regulation) Act, 1976 Reg. No. 105020009 Dated 01/04/2022

With the Ministry of Corporate Affairs (MCA), Government of India, bearing Registration No. CSR00001872 for undertaking CSR activities.

- Name & Address of Main Bankers**

a) State Bank of India
New Delhi Main Branch, FCRA Division
11, Parliament Street, New Delhi – 110 001

b) State Bank of India,
Bapuji Nagar Branch, Bhubaneswar- 751009

c) State Bank of India,
Fortune Towers Branch, Bhubaneswar- 751013

- Name and Address of Auditors**

a) S. Sahoo & Co. Chartered Accountants
14, Palam Marg, Vasant Vihar
New Delhi - 110 057
Tel. 011-26191252, 41090039
Mob. 09810212917

b) R Gopal and Associates
Chartered Accountants
Ultimate Towers, 11/2229, Cuttack Road,
S2/2nd Floor, Near Laxmisagar,
Over Bridge, Bhubaneswar – 751 006
Mob. 9437670000

Vision, Mission and Impact: (Described in first and subsequent pages)

Distribution of Staff According to Salary Levels (FY 2024-25)

Slab of Gross Salary (INR) plus Benefit paid to Staff	Male	Female	Total
5,000 – 10,000	1	0	1
10,000 – 25,000	53	17	70
25,000 – 50,000	35	12	47
50,000 – 1,00,000	11	1	12
TOTAL	100	30	130

Governance (As on 31st March 2025)

Members of CYSD Board and General Council



Dr. Rajesh Tandon
Chairperson, CYSD
Educationist &
President of PRIA International



Shri Binoy Acharya
Member Secretary, UNNATI



Shri Jagadananda
Member Secretary and Mentor, Former
State Information Commissioner, Odisha



Dr. Bhagbanprakash,
Former Advisor,
Election Commission of India



Shri Prafulla Kumar Sahoo
Social Scientist



Col. (Dr.) Dhaneswar Mohapatra,
Director Medical, ECHS,
Indian Army AMC



Shri Krutibas Ransingh
Retired Educationist



Prof. Madhumita Das
Retired Vice Chancellor,
Fakirmohan University



Padmashri (Ms.) Tulasi Munda
Social Worker



Prof. Sudhakar Panda
Former Chairman,
State Finance Commission



Shri Prafulla Kumar Das
Retired Banker



Shri Sanjay Pattnaik
Director, Project Affairs &
Business Development
ESSAR Minmet Limited



Shri Basant Mohanty,
Treasurer, CYSD
Former State Director, Care Odisha



Padmashri Sabarmatee
Social Activist



Prof. Debi Prasad Mishra,
Director, Development Management
Institute DMI



Shri Om Mohapatra
Chartered Accountant



Shri Santosh Kumar Pattnayak,
Advocate



Shri Sujit Ku. Mohapatra
Director, Bakul Foundation

Accountability and Transparency

- No remuneration, sitting fees or any other form of compensation has been paid to any Board Members, Trustees or shareholders for discharging the board functions.
 - Travelling expenses were reimbursed to the Board Members (to attend Board Meetings and Annual General Body Meetings).
- The Board approves programmes, budgets, annual activity reports and audited financial statements.
 - The Board ensures the organization's compliance with laws and regulations.

Financial Summary

(FY 2024-2025)

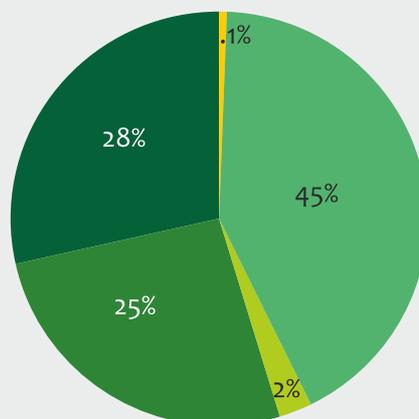
BALANCE SHEET	
As at 31st Mar 2025	
SOURCES OF FUNDS :	(Amount in Lakhs)
CORPUS FUND	134.59
ASSET FUND	225.82
PROJECT FUND	380.02
GENERAL FUND	264.70
CURRENT LIABILITIES	34.26
TOTAL	1,039.40
APPLICATION OF FUNDS :	
FIXED ASSETS	225.82
INVESTMENTS & FIXED DEPOSIT	398.36
CURRENT ASSETS, LOANS & ADVANCES	415.22
TOTAL	1,039.40

SUMMARY OF INCOME AND EXPENDITURE ACCOUNT	
Financial Year : 2024-2025	
Amount (In Lakhs)	
INCOME:	
GRANTS/Donations (National / International)	1,602.26
OTHER INCOME	119.34
TOTAL INCOME	1,721.59
EXPENDITURE:	
PROGRAMME EXPENSES	1,371.71
ESTABLISHMENT EXPENSES	198.41
OTHER EXPENSES	10.29
EXCESS OF INCOME OVER EXPENDITURE	141.18
TOTAL EXPENDITURE	1,721.59

PROGRAMME EXPENSES: 2024-25	
Particulars	Amount (In Lakh)
RELIEF TO THE POOR PROJECTS	385.71
EDUCATION PROJECTS (NON-FORMAL)	343.17
MEDICAL RELIEF- (PREVENTIVE HEALTHCARE PROJECT)	30.26
PRESERVATION OF ENVIRONMENT	612.23
OTHER PROGRAM EXPENSES	0.34
TOTAL Expenditure	1,371.71

Establishment Expenses	31 March 2025 (lakhs)
Human Resources & Capacity Building	80.87
Repair and Maintenance	43.09
Communication & Documentation	2.48
Consultancy & Expert Advisory Fees	10.63
Administrative & Office Expenses	37.54
Capital/Non - Recurring Expenses	23.80
Total	198.41

PROGRAMME EXPENSES



Awards and Recognitions



Certification of "Great Place to Work"

CYSD has been awarded the 'Great Place to Work Certification' for the year 2024-25, the most definite 'employer-of-choice' recognition that each organization aspires to achieve. It is the only recognition entirely based on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace.



CAF International Certification

CYSD has been recognized as the Validated Organization by the CAF International (Global Charity Database), America through an extensive vetting/review process to guard against the risk of fraud, money laundering, or other illicit activities.



Guide Star India Platinum Certification

Based on its transparency and accountability standards audit process, CYSD has been awarded Guide Star India Platinum Certification valid till Sept 2025. Guide Star India, an initiative of 'Civil Society Information Services India', is India's largest Information Repository of NGOs.



GIVE India Bronze Certification

GIVE, a trusted giving platform in India, which offers technology solutions and services enabling individuals and organizations to raise funds for, and donate to any cause they care about, with trust and convenience.



NGO Source Equivalency Determination on File

NGO Source Equivalency determination (ED) is a process by which a US grant maker evaluates whether an intended foreign grantee is the equivalent of a US public charity.

Our Partners in Change

Government



International Organizations



National | Corporate



Academic Collaborators



Orissa Post_23-10-2024

'State going through demographic shift'

Experts call for enhancing women's access to education, skilling and employment in the rapidly evolving landscape

ARINDAM GANGULY, OP

Bhubaneswar, Oct 23: Odisha is experiencing a demographic shift, with an aging population on one side and a peak in its youth population on the other. This dual trend presents both opportunities and challenges, said Development Commissioner Cum Additional Chief Secretary Anu Garg while addressing at the 5th edition of the Odisha Vikash Conclave here Wednesday.

The conclave, themed "Transformative Odisha @2036: Population and Development," held several sessions on issues such as women safety, migration, health, education and employment.

"Odisha offers unique opportunities with its 480 km coastline and 33 per cent forest cover of the total geographical area. Additionally, 23 per cent of its population belongs to Scheduled Tribes (ST). To unlock this potential, the state requires comprehensive planning that taps into the blue economy, the forest-based economy that supports the ST communities, and utilises



their traditional knowledge. At the same time, we must harness the strengths of both the growing youth population and the aging populace," Garg said.

Attending the closing ceremony, Deputy Chief Minister Pravati Parida emphasised that as Odisha undergoes demographic shifts, the government's priority remains focused on ensuring the social and economic security of women. She assured that the recommendations of the Odisha Vision Council (OVC) regarding enhancing women's access to education, skilling, employment and other sectors would be considered in the rapidly

evolving landscape.

Highlighting the need for urgent and collective efforts to transform Odisha into a model of inclusive growth, she stated, "The public must engage in constructive criticism of the government and collaborate to drive development forward."

Attending a session on Safety and Security of women in Odisha, Law Minister Prithviraj Harichandan underlined the need for the highest budget allocation to be directed toward women's education. He also announced that the state government is planning to establish fast-track courts in four zones

across Odisha to expedite cases related to crimes against women.

"The elderly population in Odisha is projected to increase by 105 per cent from 3.9 million in 2011 to 8.2 million by 2036, comprising nearly 16 per cent of the state's total population," said Jagadananda, co-founder of the Centre for Youth and Social Development (CYSD). "To effectively address the demographic challenges, it is crucial that we allocate adequate resources, adopt a clear vision, and engage in a multi-stakeholder approach," he said.

The participants noted that keeping in view the surge in work participation of women by 2036 issues like sexual harassment at the workplace, public space violence such as rape and sexual assault, cybercrime and the declining child sex ratio demand urgent policy attention.

The Conclave, conducted under the aegis of the Odisha Development Initiative (ODI), marked a critical juncture in the state's journey towards achieving a developed and inclusive Odisha by 2036.

The Samaja_23-10-2024

ଓଡ଼ିଶା ବିକାଶ କନକ୍ଲେଭ୍-୨୦୨୪

୨୦୩୬ ସୁଦ୍ଧା 'ମହିଳା ନିରାପଦ ଓଡ଼ିଶା'

ଭୁବନେଶ୍ୱର, ୨୩ ଅକ୍ଟୋବର (ସ୍ୱାଧୀନ): ୨୦୩୬ ସୁଦ୍ଧା ଓଡ଼ିଶା ଏକ ମହିଳା ନିରାପଦ ରାଜ୍ୟ ହେବ ବୋଲି ଲକ୍ଷ୍ୟ ରଖାଯାଇଛି । ଏହି ପରିପ୍ରେକ୍ଷାରେ 'ଓଡ଼ିଶା ବିକାଶ କନକ୍ଲେଭ୍-୨୦୨୪'ର ଉଦ୍‌ଘାଟନା ଉତ୍ସବରେ 'ରାଜ୍ୟରେ ମହିଳା ସୁରକ୍ଷା ଏବଂ ନିରାପତ୍ତା' ଶୀର୍ଷକ ଆଲୋଚନାତନ୍ତ୍ର ଅନୁଷ୍ଠିତ ହୋଇପାରିଛି । ଭୁବନେଶ୍ୱରରେ ଏହି ଆଲୋଚନାତନ୍ତ୍ର ଆୟୋଜିତ ହୋଇଥିବା ବେଳେ ଏଥିରେ ଏନସିଆରଏ-୨୦୨୨, ଏନଏପଏଟଏଏ-୫ର ତଥ୍ୟକୁ ଆଧାର କରି

ରାଜ୍ୟରେ ମହିଳା ସୁରକ୍ଷା ଏବଂ ନିରାପତ୍ତା ଶୀର୍ଷକ ଆଲୋଚନାତନ୍ତ୍ର

ମହିଳାଙ୍କ ସୁରକ୍ଷା ଓ ନିରାପତ୍ତା କ୍ଷେତ୍ରରେ ଆହୁନ, ସମାଧାନ ଏବଂ ସମ୍ଭବତା ଆଦି ବିଷୟରେ ବିସ୍ତୃତ ଆଲୋଚନା କରାଯାଇଥିଲା ।

ପ୍ରଥମ ଅଧିବେଶନରେ ଉଚ୍ଚକ ବିଶ୍ୱବିଦ୍ୟାଳୟ ପ୍ରଫେସର ମିତାଲି ଚିନ୍ତାମଣି ଏବଂ ମୁଖ୍ୟ ଅତିଥିଆଇପିଏସ ପ୍ରଫେସର ଲକ୍ଷ୍ମୀକାନ୍ତ ଦ୍ୱିବେଦୀ ରାଜ୍ୟରେ ମହିଳାଙ୍କ ସୁରକ୍ଷା ସ୍ଥିତି ଉପସ୍ଥାପିତ କରିଥିଲେ । ଏହାକୁ ଆଧାର କରି ମହିଳାଙ୍କ ସୁରକ୍ଷା ଓ ନିରାପତ୍ତା ପ୍ରସଙ୍ଗରେ ଏକ ଆଲୋଚନାତନ୍ତ୍ର ହୋଇଥିଲା । ସେକ୍ସ୍‌ଟିରୀୟାନ୍ ସୁନିଲବିଠି ଭୁବନେଶ୍ୱର, ସୁପ୍ରିୟା ପଟ୍ଟନାୟକଙ୍କ ଅଧ୍ୟକ୍ଷତାରେ ରାଜ୍ୟ ସରକାରଙ୍କ ମିଶନ ଶକ୍ତି ବିଭାଗ ଅତିରିକ୍ତ ସଚିବ ସୁମିତ୍ରା କୁମାରୀ ପଟ୍ଟନାୟକ, ଡ୍ରେକ୍ସପି ରାଜ୍ୟ ମୁଖ୍ୟ



ସୁବ୍ରତା ପଣ୍ଡା, ପୋଲିସ ଆଇଡିଏଏ ଶାଲିନି ଏସ୍, ସୁଏନଏପିଏ ରାଜ୍ୟ ପ୍ରୋଗ୍ରାମ ଏନଲିସିଷ୍ଟ ଦ୍ୱରା ମହିଳା ଏବଂ ଆଇନ ସଂପର୍କ ସୂଚକ ସୂଚକ ମିଶ୍ର ପ୍ରମୁଖ ଆଖ୍ୟାୟକ କରିଥିଲେ । ପିପିଆଇ ପୁଲଟ୍ରି ନିର୍ଦ୍ଦେଶକ ବିଭାଗ ଲକ୍ଷ୍ମୀ ଶତପଥୀ ଆଲୋଚନାତନ୍ତ୍ରକୁ ପରିଚାଳନା କରିଥିଲେ । ଏହି ଅବସରରେ ଆଇପିଏଏ ଶାଲିନି ଏସ୍ କହିଥିଲେ, ମହିଳାଙ୍କ ପ୍ରତି ଅପରାଧିତ ମାନବ ଗଣତନ୍ତ୍ର ଦୂର୍ବଳ ଅର୍ଥାତ୍ ଏ କ୍ଷେତ୍ରରେ ଅଧିକ ମାନବ ପଞ୍ଜୀକୃତ ହେବା ଅର୍ଥ ଦୁର୍ଦ୍ଦେୟ ଯେ ମହିଳାଙ୍କ ପ୍ରତି ଅପରାଧ ବଢ଼ିଯାଉଛି । ଏହା ମହିଳା ସଂଗଠିତତା ବିଭାଗରେ ଏକ ଶୁଭ ସୂଚକ । ଏଥିସହ ପାଠିତାମାନଙ୍କ ଆହୁରିତ୍ୱ ଏବଂ ଭଗବା ଚିନ୍ତିତା ଭାବି ପୋଲିସ ଅଧିକାରୀମାନେ ଅଧିକ ସମ୍ବେଦନଶୀଳ ହୋଇ ବ୍ୟବହାର ପ୍ରଦର୍ଶନ କରିବା ଆବଶ୍ୟକ ବୋଲି ସେ

ମତବ୍ୟକ୍ତ କରିଥିଲେ । ସେହିପରି ଶ୍ରୀମତୀ ପଟ୍ଟନାୟକ କହିଥିଲେ, ଏପର୍ଯ୍ୟନ୍ତ ୬ ଲକ୍ଷ ଏବଂ ୪୦ ଶହ ମଧ୍ୟମରେ ୭୦ ଲକ୍ଷ ମହିଳାଙ୍କୁ ସମ୍ପୂର୍ଣ୍ଣ ଭରଯାଇଥିବା ବେଳେ ସେମାନେ ୧୯ ବିଭାଗ ଅଧୀନ ୮୪ଟି ଜାତନାତ୍ମିକ କର୍ଯ୍ୟକ୍ରମରେ ନିଯୋଜିତ ଅଛନ୍ତି । ଦ୍ୱିତୀୟ ଅଧିବେଶନରେ ଆଇନ ମହା ପ୍ରଫୁଲ୍ଲ କୁମାର ଏବଂ ମୁକ୍ତକୁଳ ସାଧୁଜିତା ରାଣୀ ଗୋଷ୍ଠୀ ଆଲୋଚନାତନ୍ତ୍ରରେ ଭାଗ ନେଇ ଶିକ୍ଷା ଓ ସଚେତନତା ମହିଳାଙ୍କ ସୁରକ୍ଷା ଓ ନିରାପତ୍ତା ବିଷୟରେ ପ୍ରମୁଖ ସୂଚକା ଗ୍ରହଣ କରିବ ବୋଲି ମତବ୍ୟକ୍ତ କରିଥିଲେ । ଭୁବନେଶ୍ୱର, ଓଡ଼ିଶା ଡେଭଲପମେଣ୍ଟ କମିଟିଏସିଲ୍ ନେତୃତ୍ୱରେ ପିପିଆଇ କର୍ମିତା, ଡ୍ରେକ୍ସପି, ସିପ୍ରିୟାଏସପି, ଏନଏଟୁପିଏ ମିଡିଏ ସହଯୋଗରେ ଏହି ଆଲୋଚନାତନ୍ତ୍ର ଆୟୋଜିତ ହୋଇଥିଲା ।

Women-led fish farming boosts rural livelihoods in Delang

PBD BUREAU

DELANG, MAR 23

WOMEN from Self-Help Groups (SHGs) in Delanga Kothabada Gram Panchayat are transforming community ponds through scientific fish farming. Implemented by the Centre for Youth and Social Development (CYSD) in collaboration with the Gram Panchayat and supported by SBI Foundation, this initiative provides essential inputs like quality fish seeds, feed, lime, and training.

Sixteen community ponds have been rejuvenated to enhance water retention and groundwater recharge. Managed scientifically, these ponds now support increased fish production, ensuring sustainable incomes for local women. Beneficiaries have been trained in pond preparation, species selection, water quality management, and disease control.



"We learned about stocking density, feeding schedules, and maintaining optimal pH levels. Earlier, we relied solely on rain-fed farming, but now fish farming provides us with a steady income," says Mita Behera of Maa Dulana SHG.

The project follows polyculture techniques, rearing species like Rohu, Catla, and Mrigal to optimize yields. Women have also been trained in making low-cost supplementary feed using rice bran and mustard oil cake.

Beyond financial gains, the initiative enhances nutritional security, with women consuming fresh fish while selling surplus produce. "We expect to earn Rs 15,000- Rs 20,000 per harvest cycle, a life-changing opportunity," says Pranati Pradhan, a beneficiary.

Jagannath Sahoo, President & COO, SBI Foundation, emphasized, "Water management is crucial for agrarian communities. Through Gram Saksham, we are ensuring long-term sustainability and community ownership."

ସିଂଘାଲ-ଏସ୍‌ଡିର ଧ୍ୟାନ ପ୍ରତିଷ୍ଠା ଦିବସ

ରାଜ୍ୟରେ ଆଦିବାସୀଙ୍କ ବିକାଶ ଜରୁରି

ଭୁବନେଶ୍ୱର, ୨୪ମାର୍ଚ୍ଚ (ସଂବା): ଆଦିବାସୀଙ୍କ ଶିକ୍ଷା, ସ୍ୱାସ୍ଥ୍ୟ ବିକାଶ ଓ ନୀତିକର୍ତ୍ତାଙ୍କୁ ସ୍ୱଚ୍ଛତା ଦେଇ ଭଲ ଲାଭ ହେବ ଓ ରାଜ୍ୟ ସରକାର ପ୍ରଭାବୀ ଯୋଜନା କରିବୁ। ଏହା ସେମାନଙ୍କୁ ବିକାଶର ପଥରେ ଲେଖିବି। ସମାଜିକ ଅନୁଷ୍ଠାନ ସିଂଘାଲ-ଏସ୍‌ଡିର ଧ୍ୟାନ ପ୍ରତିଷ୍ଠା ଦିବସରେ ସୁପ୍ରିମକୋର୍ଟର ପ୍ରାଧିକାର ବିଚାରପତି ଇନ୍ଦିରା ଅନନ୍ତ ପଟ୍ଟନାୟକ ଗୁଣ୍ଡା ଅଟିସି ଭବେ ଯୋଗ ଦେଇ ଏହି ମତ ରଖିଛନ୍ତି।

ଜମି ଅଧିକାର ଜମିଟି ଶୋଷଣରୁ ସୁରକ୍ଷା ମିଳୁ
ଭୟମୁକ୍ତ ରହି ସରକାରୀ କାର୍ଯ୍ୟାଳୟ

ସିଂଘାଲ-ଏସ୍‌ଡିର ପ୍ରତିଷ୍ଠା କରାଯାଇ ଚଳିଥିଲେ, ବିପର୍ଯ୍ୟୟ ପରିଚାଳନା, ସୁରକ୍ଷା ଅଧିକାର ଅନୁର, ଯୋଗାଣ ଅଟିସି ପ୍ରଥା ବଦଳ ପ୍ରଭୃତି ଓ ପ୍ରାୟ ବଦଳ ଆବଦନ ପର୍ଯ୍ୟନ୍ତ ସିଂଘାଲ-ଏସ୍‌ଡିର ସ୍ୱଚ୍ଛତା ଯୋଗ୍ୟ ଦେବାଟି। ସହ ପ୍ରତିଷ୍ଠା ପ୍ରମୁଖ କୁମାର ସହ ଅଟିସି ପରିଚୟ ପ୍ରଦାନ କରିଥିଲେ। ସଭା ଅଧିବେଶନରେ ଗୁଣ୍ଡା ଅଟିସି ଗୁଣ୍ଡା



ଶାସନ ସଚିବ ମନୋଜ ଅଧିକାର ସରକାରୀ ସେବା ଲୋକଙ୍କ ମନରେ ପହଞ୍ଚାଇବା ପାଇଁ ଚିଠିଚିଠା ପ୍ରମୁଖିତ ବ୍ୟାପକ ବ୍ୟବହାର ହେବା ଉଚିତ ବୋଲି ପରାମର୍ଶ ଦେଇଥିଲେ। ସେହିପରି ସରକାରୀ କାର୍ଯ୍ୟାଳୟଗୁଡ଼ିକ ଭୟମୁକ୍ତ ରହି ଓ ଲୋକଙ୍କ ବିନା ଅକ୍ଷୟରେ କାର୍ଯ୍ୟାଳୟଗୁଡ଼ିକୁ ପରିବର୍ଷିତ କରି ଯୋଜନା ବଦଳରେ ଜଣକୁ ବୋଲି ସେ

କହିଥିଲେ। ବିଶ୍ୱାସୀ ସମ୍ବଳିତତର ତଥା ସମାଜିକ ସୁରକ୍ଷା ବିଭାଗର ଜମିଖନର ଅର ଏବଂ ଯୋଗ୍ୟ ଲୋକଙ୍କ ପକ୍ଷରେ ଅଧିକ ପ୍ରଭାବୀ ଭାବେ ସରକାରୀ ଯୋଜନା ପହଞ୍ଚିବା ବିଷୟରେ ସରକାର ପ୍ରାୟ ନିରୁତ୍ସାହିତ ବୋଲି ସୂଚନା ଥିଲେ। ସିଂଘାଲ-ଏସ୍‌ଡିର କାର୍ଯ୍ୟକ୍ରମ ନିର୍ଦ୍ଦେଶକ ଦସନ୍ତ ନାୟକ ସମ୍ବନ୍ଧରେ କାର୍ଯ୍ୟ ଉପରେ ଆଲୋଚନା

କରିଥିଲେ। ସିଂଘାଲ-ଏସ୍‌ଡିର ପ୍ରତିଷ୍ଠା ତଥା ମାର୍ଗଦର୍ଶକ କରାଯାଇ, ସହ ପ୍ରତିଷ୍ଠା ପ୍ରମୁଖ କୁମାର ସହ ସମେତ ପଦ୍ମା ସୁନ୍ଦରା ମୁଖ୍ୟ ପ୍ରମୁଖ ଉପସ୍ଥିତ ଥିଲେ। ସେହିପରି ବିଶିଷ୍ଟ ସାମାଜିକ ତଥା ଅର୍ଥସର ମୁଖ୍ୟ ସମ୍ବଳ ସଞ୍ଜୟ କୁମାର ବେନା ଯୋଗ ଦେଇ ଲୋକସ୍ୱର, ମାଲକାନଗିରି, କେନ୍ଦୁଝର ଜିଲ୍ଲାର ପ୍ରଭାବୀ ସଂଗଠନ ଓ ବ୍ୟକ୍ତି ବିଶେଷଙ୍କୁ ସମ୍ବର୍ଦ୍ଧିତ କରିଥିଲେ। ସିଂଘାଲ-ଏସ୍‌ଡିର କାର୍ଯ୍ୟକ୍ରମ ଅନ୍ତରେ ଉଦ୍ଦେଶ୍ୟ, ଅଧିକ କୁମାର ଭଣି, ବିଶ୍ୱାସୀତର ପଦ ଏବଂ ସାମାଜିକ ଶ୍ରୀତଥା ବେନାକୁ ସମ୍ବର୍ଦ୍ଧିତ କରାଯାଇଥିଲା। ସିଂଘାଲ-ଏସ୍‌ଡିର କୋର୍ଟ ଗୋପୁର ତଥା ପଞ୍ଚାଳ ମୋହନ ବିଶ୍ୱବିଦ୍ୟାଳୟର ପୂର୍ବପଦ କୁମାର ଗୁମ୍ଫା ନାୟକ ଧ୍ୟାନ ଦେଇଥିଲେ।

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